

CAUTION CAUTION CAUTION

CAUTION

Exposure to Learning:

May cause sudden outbursts of joy, happiness, energy, creativity, knowledge, increased sense of achievement, drive to learn, and extreme amounts of FUN.



3 WAYS TO REGISTER!

Active Steelworker Registration Begins March 14, 2016

Local 1010 Members

- 1. **ONLINE** Log on to bkjoblink.org
- 2. PHONE

Call (219) 399-8135 or (219) 399-8136

3. WALK-IN

Office location and hours:

JobLink Learning Center 3333 Michigan Avenue East Chicago, Indiana 46312

Monday-Thursday 8:30-4:30pm Friday 8:00-4:00pm

Local 1011 Members

- 1. ONLINE Log on to ihlearningcenter.org
- 2. PHONE

Call (219) 398-9363 ext. 112 Fax (219) 354-0853

WALK-IN

Office location and hours:

Leon Lynch Learning Center 1410 Broadway Avenue East Chicago, Indiana 46312

Monday-Friday 8:00-4:00pm

Local 1010 Members Riverdale



PHONE

Call (708)392-1083 Fax (708) 392-1193

LEARN IT, CREATE IT AT JOBLINK























Enhance your skills and enhance your resume with the following classes-

HVAC INTRODUCTION TO ELECTRICITY FOR HEATING

AND AIR CONDITIONING

We are offering the first of three classes in heating and air conditioning. Look for more classes to follow in the fall. If we are able to offer all three in the series, you will be eligible to take an exam for an HVAC certification (See page 5 for details)





CLASS A CDL CLASSROOM TRAINING

You can now take the classroom portion of Class A CDL training right here at JobLink! Then you can use your tuition assistance to take the behind the wheel portion and the test to get your CDL through DriveCo. We're making it much easier to get your Class A CDL (See page 4 for details)





EWARD TRAINING AND EFFECTIVE COMMUNICATIONS (LABOR LEADERSHIP SKILLS CERTIFICATE)

For the first time ever, we are bringing the Worker Institute from Cornell University to you in a series of four courses leading to a certificate in Labor Studies. This spring we are offering two courses – look for the other two courses in the fall. If you miss one, no problem. Cornell also offers these classes online! (See pages 10 and 11 for details)





TABLE OF CONTENTS

TECI	HNICAL	
◆Bicycle ◆Build \ Class A ◆Electri ◆Hands Home ar Systems HVAC: In	te Repair	4 4 4 5 5
	CAPING	
G	Getting the Most from Your Vegetable Garden Perennial Landscaping Gucculent Stars	6
Repair	Equipment Maintenance and	6
Mods L&O MT	cycle Maintenance, Repair and E Prep M Prep	7
PHOTO)GRAPHY	
P	Photo 1– A Five-Week Class Photo Enhancing Using Photoshop Elements	
	tial Wiring Security Cameras– Mini Class	
WOODY	WORKING	
•	Create Your Own Lighting Fixtures8 Introduction to Wood Shop8 Woodshop Open Lab8	8

SKILLS BUILDING
◆Behind the Scenes at the Field Museum9◆JobLink Book Club9◆Time Management for Real People9
LABOR LEADERSHIP SKILLS SERIES
Effective Communication
BUSINESS
L&O Business Planning III– Finalization of a Business Plan
PERSONAL DEVELOPMENT ◆Basic Sewing
JEWELRY
Celtic Bracelet

TABLE OF CONTENTS

PIANO	
Learn to Play the Piano/Keyboard- Level 1 Learn to Play the Piano/Keyboard- Level 2 Learn to Play the Piano/Keyboard- Level 3	20
Pinstriping 101	21
STAINED GLASS ◆Mosaic Bench and Stepping Stone Stained Glass Projects	
HEALTH AND FITNESS	
Beyond the Scale: Weight Watchers Fitness for Life	22
YOGA	
◆Yoga Advanced	23 23 23
Zumba and Zumba Step	23
COMPUTER	
3D Printing 101	24
iPhone-The Hidden Tips and Tricks	
◆Laptops, Laptops, Laptops	
Performance Upgrade for PCs and Laptops Windows 10 Mini Class Working with iTunes	25



LIVE AND ONLINE CLASSES

Business Planning III
Easy Guitar- Play John
Denver

How to Start and Run a Small Business

♦How to Use iTunes and iCloud– Mini Class

MTE Prep MTM Prep

Ready for Riches in Real Estate

◆Taking Stock in Your Life and Finances Travel the World

ONE-DAY CLASSES

Android- The Hidden Tips and Tricks

- ◆Behind the Scenes at the Field Museum
 - **♦**Book Club

Celtic Bracelet
Copper Etched
Wearable Art

- **♦**Debt-free Living
- ◆Entrepreneur Series-Part 1

Fix Your Home and Remodel Cheap

Getting the Most From Your Vegetable Garden

iPhone- The Hidden Tips and Tricks

Pendant and Earrings

Ready for Riches in Real Estate Spiral Ring Trio

Succulent Stars

◆Time Management
Travel the World

New! CLASSES

◆Behind the Scenes at the Field Museum

Celtic Bracelet

Class A CDL Classroom Training

Copper Etched Wearable Art

- **♦**Create Your Own Lighting Fixtures
 - ◆Debt-free Living

Effective Communication

◆Entrepreneur Series– Part 1

Grievance Training

HVAC: Intro to Electricity for Heating and Air Conditioning

- **♦Intro to Woodshop**
- ◆Mosaic Bench and Stepping Stone

Pendant and Earrings

Pinstriping 101 Spiral Ring Trio

Stained Glass Projects

Yoga Advanced

Yoga Gentle Seated



Appliance Repair

We all have appliances we depend on - but now, don't depend on technicians to keep them going. DIY! Students will learn to repair such items as dryers, washers, ranges and refrigerators. Every class will be a hands-on experience you will always remember. Prerequisites: None

Wednesdays - March 30 to June 15 8am-11am or 4pm-7pm

Location: Appliance Discount Service

4728 Hohman Ave Hammond, IN **Instructor: Roland Alvarez**

♦Bicycle Repair

Learn how to change tires, fix flats, true rims, adjust brakes and gears as well as inspect cranks and forks. You'll learn more about your bike than you ever knew, such as proper bike fit, seat height, riding safety, training, and gear selection. Bring your bike! Prerequisites: None

Wednesdays- April 27 to June 1 9am-12pm or 3:30pm-6:30pm

Location: JobLink Instructor: Joe Hynek



For exclusive news, updates, classes, photos, and more! Visit Facebook.com/BKJobLink Visit Facebook.com/LeonLynchlc

♦Build Your Own Guitar or String Instrument

This class will teach traditional woodworking techniques using both hand and power tools to learn about the science and craft of lutherie (stringbased musical instrument construction). We will apply an understanding of the physics of vibration energy, the mathematics of fret board design, the mechanical properties of various woods, and engineering principles to construct a quality acoustic guitar, ukulele, or other braced-type string instrument. Students with prior experience can build a carved top acoustic or solid body electric guitar as per instructors approval. Out of pocket material costs to students may be as high as \$200 depending on materials chosen.

Prerequisites: None

Thursdays - May 19 to July 28

9am-1pm or 3pm-7pm **Location: JobLink Instructor: Dave Dolak**

Class A CDL Classroom Training

This Class A CDL Classroom Training Program is designed to provide you with the first 40 hours of the full training program as required by the FMCSA. Included in this training is the written material and instruction to help you obtain your Class A CDL Permit. You will then have the opportunity to enroll with Driveco CDL Learning Center to complete the driving portion of the Class A CDL Training leading to the state CDL skills exam. For more information, contact Karen Orosz, Driveco School Director at 219-887-3880.

Prerequisites: None

Mondays-July 11 to September 19

(No class 9/5)

8am-12pm or 4pm-8pm

Location: JobLink

Instructor: Randall Williams

Active Steelworker Registration Begins Monday, March 14, 2016

◆Electrical Installation

This class is **FREE** to you! This hands-on class provides participants the opportunity to experience all techniques in the process of installing conduits, boxes and all other electrical components to complete an entire and functioning electrical system. We will be working at the Safety Village for a new building that will be used for many years into the future. Participants will get experience in every aspect of the installation from the point of entry of the service conductors to the wiring of lighting, switches and receptacles. This class should be helpful to any participant who has any electrical wiring projects in the future. This is hands-on learning at its best plus you are giving back to the community. Prerequisites: None

Tuesdays- July 12 to August 30 8am-11am or 3:30pm-6:30pm Location: Tri-Town Safety Village 1350 Eagle Dr. Schererville, IN Instructor: Bill Cameon



This class is FREE to you! Expand your knowledge of electrical wiring and installation at our buildings at the Safety Village. You'll learn to: wire panels, take feed, hang lights and electronic equipment. This is hands-on learning at its best plus you are giving back to the community. Prerequisites: None

Tuesdays- June 7 to June 21 8am-11am or 3:30pm-6:30pm Location: Tri-Town Safety Village 1350 Eagle Dr. Schererville, IN

Instructor: Bill Cameon

Home and Business Security Camera Systems In this class we will guide students toward the best possible and most economical type of PC and standalone camera security systems and digital video recorders, based on their requirements and budgets. If you have an older PC, why not convert it to a surveillance system? We will show where to purchase and how to install different systems and use the Internet to monitor and see what is happening in your home or business. Many small businesses in your area are in need of surveillance

systems. This class can provide a great part or full

Thursdays- May 5 to May 26 8am-10:30am or 7pm-9:30pm

time income. Prerequisites: None

Location: Leon Lynch

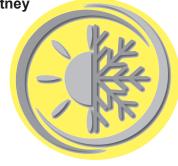
Instructor: George Zahariadis

HVAC: Introduction to Electricity for Heating and Air Conditioning

Interested in learning about electricity for heating and air conditioning or just learning about electricity in general? This 10-week introductory class will cover the concepts of electricity and how electrical circuits are constructed using a digital multimeter, electrical diagrams and electrical troubleshooting. Classes will include both lecture and hands-on practice. No prior electrical knowledge is required, but reading and basic math skills will be needed and there will be homework assignments to be done outside of class. **Prerequisites: None**

Fridays- May 20 to July 22 8am-11am or 3:30pm-6:30pm

Location: Leon Lynch Instructor: Dennis Matney



Landscaping

Getting the Most from Your Vegetable Garden So you've started a garden and now you want your garden to thrive. Join Farmer Bruce who has decades of experience in farming and gardening. He will show you how best to maintain and nourish your garden so you can prepare for a great harvest. And he'll share organic gardening tips. You will also put together and take home a

pot of herbs! Prerequisites: None

Wednesday- June 22

9:30am-11:30am or 3:30pm-5:30pm

Location: JobLink

Instructor: Lee Ann Bultema

◆Perennial Landscaping

Do you want to enjoy flowers you

don't have to fuss over and replant every year? Learn about the world of perennials, plants that return every year in your garden to beautify your home. In this class we will work on the existing perennial garden that a JobLink class planted last year to get an idea of how best to tend to an existing garden. You will also plant a colorful container of perennials for your own yard. Cheryl, our perennial expert at Windmill Acres, will bring her 20 years of experience to answer any of

register! Prerequisites: None

Wednesdays-June 1 to June 8 9:30am-11:30am or 3:30pm-5:30pm

your questions. This class is free to all who

Location: JobLink

Instructor: Lee Ann Bultema

PLEASE NOTE:

Each participant's account will have a full deduction for a course that is NOT dropped BEFORE the start date. So, please make sure you contact your career development office **before** the start date of your class if you are unable to attend.

Succulent Stars

Join the latest craze in gardening! Succulents can be tucked into small spaces to create stunning

art! In this class we will learn about these easy care plants and tuck them into either a star or heart shaped wreath to hang on your home to enjoy for years to come.

Prerequisites: None

Wednesday- June 15

9:30am-11:30am or 3:30pm-5:30pm

Location: JobLink

Instructor: Lee Ann Bultema

♦Lawn Equipment Maintenance and Repair

Are you tired of waiting two or more weeks for your lawn equipment to be serviced? How about a seventy dollar repair bill to get that mower tuned up? Here is your opportunity to save time and money by repairing these machines yourself. In this hands-on class, students bring in their equipment for tune-ups, overhauls, or other necessary repairs or maintenance. Two popular service manuals are included in the course.

Prerequisites: None

Mondays – July 25 to October 17 (No class 9/5)

9am-12pm or 2:30pm-5:30pm

Location: JobLink Instructor: Mike Daly



♦Motorcycle Maintenance, Repair and Mods

Bring your motorcycle to Joblink for maintenance before you need costly repairs. Want to change your handlebars or add accessories? Here's your chance! Want to buy a project bike and get it ready for summer riding? Whatever your needs, Brandon will guide you through, and get you

riding! Prerequisites: None

Wednesdays – April 27 to August 10 9am-12pm or 3pm-6pm **Location: JobLink**

Instructor: Brandon Miller



MTE Prep

In this 14-week course will cover topics related to industrial electrical

maintenance: AC/DC circuits and motors, print reading, analog and digital circuits, test instruments, computers, PLC's, DC crane control, power distribution, power supplies, transformers, instrumentation, hydraulics, and HVAC. This course is for people who want to get an understanding of MTE principles or want to improve their Ramsay score.

Prerequisites: None

Thursdays – April 28 to August 4 (No class 6/23)

9am-12pm or 3:30pm-6:30pm

Location: JobLink Instructor: Joe Hynek



This course will briefly touch on such procedures as welding, hydraulics, pumps, piping, print reading, machinery, tools, and more. This introductory course is for anyone who wants to improve their Ramsay score.

Prerequisites: None

Tuesdays- April 26 to August 9 (No class 5/31, 6/7)

9am-12pm or 3:30pm-6:30pm

Location: Leon Lynch Instructor: Nick Nash



Photo 1- A Five-Week Class

Photo I is a comprehensive class about the fundamentals of photography. While digital imaging is new to photography, most of the other facets of photography are more than 150 years old. In Photo I, you will learn:

- · Correct exposure and depth of field
- The meaning of shutter speeds and f-stops
- Stop motion
- Composition for photography
- How to "critique" photographs (yours and others!)
- How to burn a DVD to save your images permanently
- How to print using a high-quality, archival inkjet printer

We use the affordable and easy- to- use Adobe PhotoShop Elements. With weekly assignments, Photo I lays the proper foundation for Photo II and Photo III classes. "Laughter will be heard and learning will occur." Prerequisites: None

Wednesdays-June 8 to July 6 9am-12pm or 3pm-6pm

Location: JobLink Instructor: Bill Staniec

Photo Enhancing Using Photoshop Elements

Did you ever want to learn how to enhance or repair photos? This class will teach you the fundamentals on how to take old, scratched, faded photographs and restore them to like new condition by recreating and enhancing them digitally. Techniques on red-eye, cleaning, reducing, removing images, enhancing brightness and color are discussed. This class also covers new techniques available on the latest edition of PhotoShop Elements.

Prerequisites: None

Wednesdays – April 27 to May 18 8am-10:30am or 7pm-9:30pm

Location: Leon Lynch

Instructor: George Zahariadis

Residential Wiring

This eight-week hands-on course introduces the wiring student to common practices in residential wiring. Students do not need any previous wiring experience to attend this class. Students will understand what electricity is and how to safely work on wiring systems. Students will wire the most popular circuits installed in homes. The hands-on portion consists of but is not limited to wiring: switches, outlets, and light fixtures.

Prerequisites: None

Thursdays – May 5 to July 23

9:30am-12:30pm or 3:30pm-6:30pm

Location: JobLink Instructor: Tim Spanos

Wireless Security Cameras - Mini Class

High definition wireless security camera systems are inexpensive and easy to install and configure. There is no reason to pay a service provider \$30 or more per month to rent security cameras. Attend this hands on class and learn to select and setup your own cameras quickly for minimal cost. We will show you how to use your smartphone or tablet to monitor your home or business cameras too! **Prerequisites: None**

Fridays- April 29 to May 13 9am-12pm or 3pm-6pm Location: JobLink

Instructor: Bill Needles





Create Your Own Lighting Fixtures
Chandeliers, pool table lights, dining
room pendant lights, even pedestal lamps. Create
a bright, masterpiece to enjoy in your home! Light
bulb fixtures, wire and connections will be
included. This class will be fun and creative in the
woodshop, but will be easier and take less time
than building larger cabinetry.

Prerequisites: None

Mondays- April 25 to August 8

9am-12pm or 3pm-6pm Location: JobLink

Instructor: Dale Meiners

∠♦Introduction to Wood Shop

If you haven't taken advantage of JobLink's amazing wood shop, this class is for you. This class will start at the beginning with explanations of tools and procedures, and guide you as you create some very popular items - cutting boards and pens. You'll learn to cut, glue and finish cutting boards, as well as how to turn pens. We will get you ready for your next project at Joblink. And you'll end up with some wonderful items for unique gifts that you can be proud of.

Prerequisites: None

Tuesdays - April 26 to August 9

9am-12pm or 3pm-6pm Location: JobLink

Instructor: Dale Meiners

♦Woodshop Open Lab

Open Lab is a chance for you to complete a project in Joblink's woodshop, or you can bring in a project you've always wanted to build.

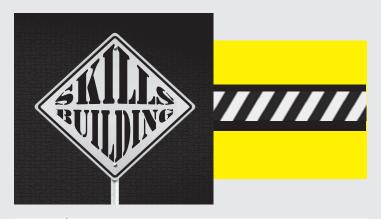
Prerequisites: None

Wednesdays- April 27 to August 10

9am-12pm or 3pm-6pm

Location: JobLink

Instructor: Dale Meiners





◆Behind the Scenes at the Field Museum

This is a unique opportunity to explore museum exhibits and to get a behind-the-scenes tour of the Field Museum during the annual Members Night. Meet with museum scientists and staff and view the research collections, library, and other areas of the museum that are usually off-limits to the public. View many interesting displays and exhibits set up specially for Members Nights. Tour will be led by David Dolak a college professor in geology and a docent at the Field Museum. You will travel on your own to the museum to meet with the group. (Each active steelworker can bring up to two more individuals; it is suggested that children be at least 6 years of age). YOU MUST

COME INTO JOBLINK TO REGISTER FOR

THIS CLASS! Prerequisites: None

Friday- May 6 9am-12pm or 6pm-9pm Location: Field Museum

1400 S Lake Shore Dr, Chicago, IL

Instructor: Dave Dolak



Family Fun Class



♦ JobLink Book Club

Deepen your enjoyment of reading by joining the JobLink book club. We read widely -

fiction, non-fiction and biographies. And it's fun - our lively discussion of the books expands your understanding of the readings and heightens your appreciation. We meet once a month; you register for each month's discussion - if and only if you are interested in the selection. You receive a copy of the book we are reading about a month before the discussion. **Prerequisites: None**

Tuesdays- May 10, June 14, and July 26

3:15pm-5:15pm Location: JobLink

Instructor: Marcia Taylor

◆Time Management for Real People

Do you handle your time or does it handle you? Spend two hours with me, and learn how to get more done in less time.



Topics will include:

- establishing routines that work
- clarifying priorities;
- the value of planning;
- SMART Goal setting, and goal setting exercise;
- intro to project management; and
- identifying and overcoming procrastination

Prerequisites: None

Monday- June 20

10am-12pm or 3pm-5pm

Location: JobLink

Instructor: Colleen Klimczak, CPO

LABOR LEADERSHIP SKILLS SERIES

through Cornell University

Effective Communication

For anyone who wants to improve oral presentation skills through instruction and practice in a supportive environment. Overcome reluctance to speak in public, analyze and understand your audience for maximum effectiveness, gain tools to organize your thoughts for a more effective/powerful presentation.

Key Topics:

- Learning to look, learning to listen: Analyzing other speakers. Analyze and understand your audience for maximum effectiveness
- Tools to organize your thoughts and make your speech more effective/ powerful
- Specific techniques to calm those nerves and butterflies in the stomach
- Practicing: Watch yourself on video; get constructive and supportive feedback
- Dealing with a question-and-answer session, including hostile questions

Approach and Features

This live in-person workshop utilizes role plays, group discussions and a live presentation. Participants are given a variety of communication tools to improve their verbal and nonverbal communication styles. These presentations/demonstrations are recorded to capture their communications style and strategies for further improvement. (One of four courses need for a Labor Leadership Skills Certificate through Cornell University.)

Prerequisites: None

Monday and Tuesday- May 16 to May 17

9am-12:30pm or 3pm-6:30pm

Location: JobLink Instructor: Art Wheaton

Grievance Training

This two-day, tools-building workshop emphasizes the rights of stewards/committee persons in resolving disputes in the workplace. The right to information, the duty of fair representation, and member's right to representation of their Weingarten rights will be covered. Participants will learn how to protect the grievance process, the equality principle, the seven tests of just cause, and how to simplify grievance writing.

Key Topics:

- · Basics of labor law
- Sound grievance procedures
- The investigation
- Writing the grievance

Approach and Features

This live in-person workshop utilizes role plays, group discussions and a mock grievance meeting. Participants are given a variety of scenarios and situations to decide how they would best handle the situation. Participants can build their confidence and skill level in a safe environment and gain feedback on their approach. (One of four courses needed for a Labor Leadership Skills Certificate through Cornell) **Prerequisites: None**

Wednesday and Thursday- May 18 to May 19

9am-12:30pm or 3pm-6:30pm

Location: JobLink Instructor: Art Wheaton



Cornell University

Earn a Certificate and an Advanced Certificate of Labor Studies!

The Cornell ILR Online Labor Studies Program provides busy union activists with an opportunity to take college credit courses without regard to their location or work schedules. While there is no physical classroom there is considerable student-to-student and student-to-instructor interaction, making for lively discussions and group learning. Courses advance students' knowledge about the issues that matter most- Collective Bargaining, Labor History, Labor/Employment Law, Contemporary Labor Issues and Contract Administration.

UPCOMING (ONLINE) LABOR STUDIES CLASSES THROUGH CORNELL UNIVERSITY

TAP The Union: Its Role in the Lives of Workers and Society (LS100)

The objective of this course is to recognize the ways in which the union as an institution, and organized labor as a movement, protect the interests of workers on the job and in society. Students will focus on Social Movement Unionism – an approach to unionism that not only looks at wages and working conditions of members, but also concerns itself with social issues affecting all working people, such as civil and human rights, the environment, and democratic processes. Labor history has many examples of unions supporting the unrepresented – the future of labor is on course to surpass all earlier efforts!

March 30 to June 12

Location: Online through Cornell University

TAP Labor History (LS255)

Labor History can be understood from the perspectives of both trade union history and the social, cultural, and political life of workers. To gain insights into labor's past, it is useful to explore not only union organizing, collective bargaining, and labor legislation, but also what workers think, how they work and live, and the impact of workers on the larger society. This course will use both of these approaches in order to examine the major themes in American labor history from the 19th century to the present day.

March 30 to June 12

Location: Online through Cornell University

LABOR LEADERSHIP SKILLS SERIES-ONLINE

TAP Basic Negotiation Skills (OLLB114)

This introductory-level workshop is designed to develop the skills of union negotiators who do not have extensive experience in advancing a collective bargaining strategy and in conducting face-to-face negotiations at the bargaining table.

April 4 to April 24

Location: Online through Cornell University

TAP Costing Out a Contract (OLLB116)

This is a practical, how-to-workshop to give union negotiators and bargaining committee members the skills they need to prepare for contract negotiations. Exercises are used throughout the workshop to illustrate how to calculate the projected costs of an agreement.

May 2 to May 22

Location: Online through Cornell University

TAP Effective Communication (OLLB118)

(see full course description on prev. page 10)

June 6 to June 26

Location: Online through Cornell University

TAP Grievance Training (OLLB112)

(see full course description on prev. page 10)

March 7 to March 27

Location: Online through Cornell University

<u>PLEASE NOTE:</u> These classes are TAP classes. Registration for these classes is done independently (by the student) through Cornell University. Once a student is registered, they are required to visit their career development center to submit registration and a TAP application.

For more information, call 219.399.8134 or visit www.ilr.cornell.edu/worker-institute/professional-programs



Business Planning III– Finalization of a Business Plan

This course allows the participant the opportunity to complete a final draft of a business plan. This draft will include an operation, marketing and management plan, as well as, a financial plan. The financial plan will include a comprehensive sales forecast with direct costs (if applicable), a profit and loss projection and a cash flow projection. A BUSINESS PLAN IS AN IMPORTANT TOOL IN DETERMINING FINANCIAL SUCCESS! WHY PUT YOUR HARD EARNED MONEY AT RISK WITHOUT FIRST EVALUATING THE FEASIBILITY OF YOUR IDEA? SPOUSES ARE WELCOME TO ATTEND AT NO CHARGE! **Prerequisites: None**

Thursdays- May 12 to June 30 8am-10am or 4pm-6pm or 6pm-8pm Location: Leon Lynch

Instructor Scott Williams

New! Debt-free Living

In this class learn easy, simple, and practical ways of debt-free living. Learn about spending and saving. We will also tackle the harder issues like staying out of debt, and paying for big ticket items such as college tuition, new cars, and even a home. **Prerequisites: None**

Monday- May 2

9am-12pm or 3:30pm-6:30pm

Location: JobLink Instructor: Nick Nash



Coming in the fall -

a series of five one-day workshops that will help you go—FROM IDEA TO BUSINESS

Entrepreneur Part I —

Available now in this session! (see below)
What's Involved in Getting a Patent
Marketing Your Product or Service
Keeping the Books
Getting and Keeping Customers

You may have great ideas, but what do you do with them? Learn the steps to take to develop your ideas, whether it's a product or a service, and market them. We will help you do that! Start now with Bill Needles first workshop:

Entrepreneur Part I (see below)

◆Entrepreneur Series- Part 1

Do you have an idea or product that could be a source of future income or even the anchor to a full-fledged business? Are you wondering about the choices for moving forward? This is the class to start with. We can provide some help with the process and tools commonly used to evaluate an idea, product or service. Do you have questions about patents and other intellectual property rights? Your instructor holds three United States patents and has successfully brought products and services to market. Get started on your future today. Your spouse is welcome to attend at no additional charge!

Prerequisites: None

Monday-June 6

9am-12:30pm or 3pm-6:30pm

Location: JobLink Instructor: Bill Needles

Fix Your Home and Remodel Cheap

Learn the most cost-effective approaches to rehabbing, including how minor changes can add up to maximum profits. Learn how to save big money on almost any repair, and where to purchase building materials at a fraction of the retail cost, and even get material for free. Learn about how to get government funds and free money to remodel your home. Also, learn tips on hiring contractors and how to save on labor.

Prerequisites: None

Thursday- May 5

8am-12pm or 3:30pm-7:30pm

Location: JobLink

Instructor: Christine Rath

How to Develop a Sales and Marketing Plan for Your Business

One of the basic challenges facing small business owners is how to get the word out about your company's products and services. In other words, how to reach potential customers and let them know who you are and what you are offering. This course will develop a plan to close more sales, increase your return on investment of sales and marketing dollars, find your perfect customer, organize your sales and marketing efforts and put social media to work for you! IF YOU CONSIDERING STARTING A SMALL BUSINESS OR HAVE STARTED ONE, THIS COURSE WILL PROVIDE VALUABLE BENEFITS! SPOUSES ARE WELCOME TO ATTEND AT NO CHARGE.

Prerequisites: None

Wednesdays- April 27 to June 15 8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch Instructor: Scott Williams

Active Steelworker Registration Begins Monday, March 14, 2016

How to Start and Run a Small Business

PLANNING BEFORE STARTING IS AN IMPORTANT STEP TOWARD OPERATING A SUCCESSFUL BUSINESS! Many steelworkers have said to me that they wish they would have taken a course like this BEFORE AND NOT AFTER starting a business. This is an introductory course that teaches the basics of starting ANY TYPE of business. The course will focus on licenses/permits required, taxation, expenses you can deduct, insurance. banking, records to keep and legal issues. After you have taken the class, you will clearly understand what is involved in starting a small business. SPOUSES ARE ENCOURAGED AND INVITED TO ATTEND AT

NO COST! Prerequisites: None

Thursdays – July 7 to August 11 8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch Instructor: Scott Williams



Ready for Riches in Real Estate

This all-inclusive class will answer every question you may have had

regarding real estate investing and locating profitable properties. Learn how to acquire a property for 10-50% of its market value, bid for property at auctions, acquire foreclosures, purchase tax sale property, as well as perform title searches and tax appeals. Learn about inspecting a property before purchase and how to avoid problem properties. Flipping vs. rental property, no money down financing options and free grant money will also be discussed. Get your dream home for a fraction of the cost, or just get rich in real estate! **Prerequisites: None**

Monday- May 2

8am-12pm or 3:30pm-7:30pm

Location: Leon Lynch Instructor: Christine Rath

ED LIVE AND ONLINE

Now you can get classroom instruction – and online availability at anytime, anywhere through the Career Development Channel

Get the live classes you want with the convenience of distance learning. When you sign up for a class that we record, you have the option to get the face-to-face learning environment you have asked for along with the convenience of online accessibility. With greater accessibility you can access the class after the session, on demand, and you can even watch the class live from a remote location. Seriously—learning has never been easier. With wireless Internet or 4G availability, you can now access these classes from any desktop computer, laptop, tablet or mobile device.

BUSINESS PLANNING III

Thursdays— May 12 to June 30 8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch Instructor Scott Williams

a full course description can be found on page 12

EASY GUITAR-PLAY JOHN DENVER

Mondays— April 25 to July 25 (No class 5/30, 7/4) 11am-12pm or 3pm-4pm

Location: JobLink Instructor: Eric Lambert

a full course description can be found on page 19

HOW TO START AND RUN A SMALL BUSINESS

Thursdays— July 7 to August 11 8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch Instructor: Scott Williams

a full course description can be found on page 13

HOW TO USE ITUNES AND ICLOUD-MINI CLASS

Wednesdays – August 10 – August 24

9am-11:30am or 3pm-5:30pm

Location: Leon Lynch Instructor: Bill Needles

a full course description can be found on page 24

MTE PREP

Thursdays- April 28 to Aug 4 (No class 6/23)

9am-12pm or 3:30pm-6:30pm

Location: JobLink Instructor: Joe Hynek

a full course description can be found on page 7

MTM PREP

Tuesdays— April 26 to Aug 9 (No class 5/31, 6/7)

9am-12pm or 3:30pm-6:30pm

Location: Leon Lynch Instructor: Nick Nash

a full course description can be found on page 7

READY FOR RICHES IN REAL ESTATE

Monday- May 2

8am-12pm or 3:30pm-7:30pm

Location: JobLink

Instructor: Christine Rath

a full course description can be found on page 13

◆TAKING STOCK IN YOUR LIFE AND FINANCES

Tuesdays- April 26 to May 31 10am-12pm or 5pm-7pm

Location: JobLink Instructor: Tom Cook

a full course description can be found on page 15

TRAVEL THE WORLD WITHOUT SPENDING A WORLD OF MONEY

Wednesday

– May 4

8am-12pm or 3:30pm-7:30pm

Location: JobLink

Instructor: Christine Rath

a full course description can be found on page 15

Live and Online classes are offered at Leon Lynch Learning Center and at JobLink. Visit our website for more information: careerdevelopmentchannel.org

Taking Stock for Your Life and Finances In this course students learn how to gain an understanding of the markets and how they may affect individuals in their financial growth. Students will learn to make clearer financial decisions based on probabilities of success and reduced risk. Students will also learn: how to trade the stock market, from very basic concepts to more advanced trading strategies; how to build lists of healthy stocks and funds, and lastly, how to have higher probabilities of success with their financial growth. We will practice and develop skills with demo paper accounts, while protecting real money. Additionally students will be introduced specific IRA Trading vehicles, and Non-IRA Trading vehicles with Tom Cook's ("HoneyBee"tm & "BumbleBee"tm) trade strategies. NOTE: Each class will be taught live, through web conferencing using www.brothercloud.com "Omnipro." In addition, each class will be recorded and will be available for viewing 24-48 hours after the class is held on careerdevelopmentchannel.org. Prerequisites: Each student once registered for class, shall submit their emails to tomcook1124@gmail.com, in order to be admitted into each live class session.

Tuesdays- April 26 to May 31 10am-12pm or 4pm-6pm Location: JobLink

Instructor: Tom Cook

The Art and Techniques of Effective Selling

This is an introductory course that teaches the importance of understanding and using effective selling techniques. You may have a great business idea. However, if you can not sell it, what do you have to gain? Learning how to be convincing is an important step in becoming a successful entrepreneur. This course will teach you how to prospect, build selling relationships, get your foot in the door, present your products and/or services effectively, handle objections and close the sale. SPOUSES ARE WELCOME TO ATTEND AT NO CHARGE! **Prerequisites: None**

Wednesdays- June 22 to August 10 8am-10am or 4pm-6pm or 6pm-8pm

Location: Leon Lynch Instructor: Scott Williams

Travel the World Without Spending a World of Money

This class will teach you how to travel almost anywhere in the world or the USA for free or dirt cheap. The best Internet travel websites and free travel information resources will be discussed. Also included in this class will be: Information on getting paid to relocate vehicles in the United States; how to get free lodging or hotel rooms at a huge discount; how to get free airline tickets by doing online surveys; how to get free cruises; what credit cards offer free hotel rooms, rental cars, airfare, etc.; best bargain destinations and so much more! If you love to travel, you won't want to miss this class. **Prerequisites: None**

Wednesday- May 4

8am-12pm or 3:30pm-7:30pm

Location: JobLink

Instructor: Christine Rath

Understanding and Optimizing Your Investment Choices

Have you ever wondered how to decide what mutual funds you should chose for your 401k? Why is buy and hold not working for you? Is there a good time to be adding mutual funds to your portfolio? What about market sectors - Technology, Healthcare, Energy and Gold? Learn how to evaluate all market sectors and design a portfolio to meet your financial goals. Join us for the immensely well received Understanding & Optimizing Your Investment Choices. This is class that everyone is talking about and you can't afford to miss. Plus your spouse can attend with you free of charge. No Broker - no Selling - This is an Educational Program! All former students can return free of charge. **Prerequisites: None**

Mondays and Tuesdays – June 6 to June 21

7:30am-10:30am or 11am-2pm

or 3:30pm-6:30pm Location: JobLink

Instructor: Trish Nelson

JOBLINK LEARNING CENTER - OFFICE BUILDING

	Room B	Room C Live & Online	Room D	Room E Door 5
Mon.	◆ Debt Free Living 5/2/16 9-12 or 3:30-6:30pm	Easy Guitar- Play John Denver 4/25 to 7/25/16 11am-12pm or 3-4pm No class on 5/30/16	Effective Communication 5/16 to 5/17/16 9am-12:30pm or 3-6:30pm Entrepreneur Series: Part 1 6/6/16 9am-12:30pm or 3-6:30pm Time Management for Real People 6/20/16 10am-12pm or 3-5pm	◆ Yoga Advanced 4/25 to 5/23/16 3-4:30pm ◆ Yoga Gentle Seated 4/25 to 5/23/16 4:30-5:45pm Class A CDL Training 7/11 to 9/19/16 8am-12pm or 4-8pm No class on 9/5/16
Tues.	◆ Joblink Book Club 5/10, 6/14, 7/26 3:15-5:15pm Beyond the Scale: Weight Watchers 4/26 to 8/16/16 3:30-4:30pm No class on 7/5/16	◆Taking Stock for Your Life & Finances 4/26 to 5/31/16 10am-12pm or 4-6pm	Effective Communication 5/16 to 5/17/16 9am-12:30pm or 3-6:30pm	◆Basic Sewing 4/26 to 6/14/16 9-12 or 3-6pm
Wed.	Photo 1 6/8 to 7/6/16 9am-12pm or 3-6pm	Travel the World Without Spending a World of Money 5/4/16 8am-12pm or 3:3-7:30pm	Grievance Training 5/18 to 5/19/16 9am-12:30pm or 3-6:30pm ◆ Perennial Gardening 6/1/16 9:30-11:30am or 3:30-5:30pm	◆Yoga for the Back 4/27 to 6/1/16 ◆Yoga Basics 6/8 to 10/10/16 10-11:15am or 3-4:15pm or 4:30-5:45pm
Thurs.	Fix Your Home & Remodel Cheap 5/5/16 8am-12pm or 3:30-7:30pm	MTE Prep 4/28 to 8/4/16 9am-12pm or 3:30-6:30pm No class on 6/23/16 Steelworker	Steward Training 5/18 to 5/19/16 9am-12:30pm or 3-6:30pm iPhone-The Hidden Tips & Tricks 8/4 /16 Android -The Hidden Tips & Tricks 8/11/16 9am-12pm or 3-6pm	
Fri.	Registr	Tation Begins DNDAY, LH 14, 2016		◆ Yoga Basics Continued 4/29 to 8/12/16 3-4:15pm or 4:30-5:45pm
Sat. 16	MAIRO			

JOBLINK LEARNING CENTER - EXPANSION BUILDING

Room F Door 5	Lab I Door 5	Lab II Door 5	Lab III Door 7	Lab IV/V Door 15
Understanding & Optimizing Your Investments 6/6 to 6/21/16 7:30-10:30am or 11am-2pm or 3:30-6:30pm		Copper Etched Wearable Art 5/16/16 8:30am-12:30pm or 3-7pm Spiral Ring Trio 6/20/16 Pendant & Earrings 7/25 /16 Celtic Bracelet 8/22 /16 9am-12pm or 3-6pm	◆Create Your Own Lighting Fixtures 4/25 to 8/8/16 9am-12pm or 3-6pm	◆Lawn Equipment 6/25 to 10/17/16 9am-12pm or 2:30-5:30pm No class on 9/5/16
Understanding & Optimizing Your Investments 6/6 to 6/21/16 7:30-10:30am or 11am-2pm or 3:30-6:30pm	◆Laptops, Laptops 5/10 to 6/7/16 9am-1pm or 3-7pm		◆Intro to Wood Shop 4/26 to 8/9/16 9am-12pm or 3-6pm	Stained Glass Projects 6/21 to 8/23/16 9am-12pm or 3-6pm
	Performance Upgrade for PCs and Laptops 5:25 to 6/8/16 9am-1pm or 3-7pm	◆Bicycle Repair 4/27 to 6/1/15 9am-12pm or 3:30-6:30pm ◆Perennial Gardening 6/8/16 Succulent Stars 6/15/16 Getting the Most from Your Vegetable Garden 6/22/16 9:30-11:30am or 3:30-5:30pm	◆Woodshop Open Lab 4/27 to 8/10/16 9am-12pm or 3-6pm	Motorcycle Maintenance 4/27 to 8/10/16 9am-12pm or 3-6pm
Residential Wiring 5/5 t to 7/23/16 9:30am-12:30pm or 3:30-6:30pm	Windows 10 Mini Class 5/26 to 6/9/16 9am-12pm or 3-6pm		◆Build Your Own Guitar or String Instrument 5/19 to 7/28/16 9am-1pm or 3-7pm	Mosaic Bench & Stepping Stone 4/21 to 5/19/16 9am-12pm or 3-6pm Pinstriping 101 5/26 to 6/30/16 9-11am or 3:30-5:30pm
Wireless Security Cameras 4/29 to 5/13/16 9am-12pm or 3-6pm				
				17

LEON LYNCH LEARNING CENTER



careerdevelopmentchannel.org

	Leon Lynch	John Hartman Room —	L&O Room	
	Learning Center	(Computer Classes)		
Mon.			Ready for Riches 5/2/16 8am-12pm or 3:30-7:30pm	
Tues.	Learn to Play Piano/Keyboard-2 4/26 to 6/28/16 10-11:15am or 4-5:15pm	3D Printing 101 5/3 to 6/14/16 9-11:30am or 4-6:30pm	MTM Prep 4/26 to 8/9/16 9am-12pm or 3;30-6:30pm No class on 5/31/16 & 6/7/16	
Wed.	Fitness for Life 4/27 to 6/1/16 7:30-8:30am or 3;30-4:30pm or 7:30-8:30pm Develop a Sales & Marketing Plan for your Business 4/27 to 6/15/16 Art & Techniques of Effective Selling 6/22 to 8/10/16 8-10am or 4-6pm or 6-8pm	Photo-Using Photoshop Elements 4/27 to 5/18/16 8-10:30am or 7-9:30pm	◆How to use iTunes& iCloud Mini Class 8/10 to 8/24/16 9-11:30am or 3-5;30pm	
Thurs.	Learn to Play Piano/keyboard—3 4/28 to 6/30/16 8:30-9:45 or 3:30-4:45 Learn to Play Piano/Keyboard—1 4/28 to 6/30/16 10-11:15am or 4:45-6pm	Home & Business Security Camera Systems 5/5 to 5/26/16 Working with iTunes 6/2 to 6/23/16 8-10:30am or 7-9:30pm	Business Planning III 5/12 to 6/30/16 How to Start & Run a Small Business 7/7 to 8/11/16 8-10am or 4-6pm or 6-8pm	
Fri.	HVAC: Introduction to Electricity for Heating & Air Conditioning 5/20 to 7/22/16 8-11am or 3:30-6:30pm			



♦□Basic Sewing

Learn how to sew a garment or home furnishing item from a commercial pattern of your choice. You may also bring in garments for basic alterations like hemming, mending or replacing buttons. Bring in your sewing machine to learn how best to operate it, or just use one of JobLink's machines. Prerequisites: None

Tuesdays - April 26 to June 14 9am-12pm or 3pm-6pm **Location: JobLink**

Instructor: Leila Edwards

□Easy Guitar- Play John Denver

In this course we will learn how to play John Denver songs in a simple easy to

learn way and improve our guitar skills in the

process. Have fun! Play Guitar!

Prerequisites: None

Mondays - April 25 to July 25 (No class 5/30, 7/4) 11am-12pm or 3pm-4pm

Location: JobLink

Instructor: Eric Lambert

Restricted Personal Development Classes

Each participant may not spend more than \$1,250 per year on restricted personal development classes. These classes are designated with this symbol -□ After taking two restricted classes, participants must take a non-restricted class before taking another restricted personal development class. Classes in the category of music, arts and crafts cannot be repeated during the same calendar year. This also applies to martial arts and golf classes.



Learn to make a beautiful copper bracelet out of copper rings and forge a clasp from 14 gauge copper wire. All materials and instructions are included in the class fee. Please bring magnifying glasses if you need them to see close. You will be more than pleased with the finished product! Prerequisites: None

Mon- August 22 (9am-12pm or 3pm-6pm)

Location: JobLink Instructor: Susan Wade

Copper Etched Wearable Art

New! Learn to etch designs and letters on a variety of copper shapes using ferric chloride and rubber stamps. The pieces we make in class can be used for jewelry, key chains, small wall art, etc. Once you learn the process, you can create, larger more complex art work on your own at home. All materials and instructions are included in the class fee. You will be amazed at how easy the process is and be pleased with your results.

Prerequisites: None

Mon- May 16 (8:30am-12:30pm or 3pm-7pm)

Location: JobLink Instructor: Susan Wade

□Pendant and Earrings

Learn to make a lovely pendant and pair of earrings using mixed metals of copper, brass and silver nickel. You will learn to use a disc cutter, metal stamps and various metal working tools. All materials and instructions are included in the class

fee. Prerequisites: None

Mon- July 25 (9am-12pm or 3pm-6pm)

Location: JobLink Instructor: Susan Wade

□Spiral Ring Trio

Learn to make three spiral rings using 14- gauge copper, brass and sterling silver wire. We will stamp designs on the wire and use a

handheld torch to turn plain wire into cool spiral shaped rings. All materials and instructions are included in the class fee.

You will be amazed at how simple it is to make these!

Prerequisites: None

Monday- June 20 9am-12pm or 3pm-6pm Location: JobLink

Instructor: Susan Wade

Piano

□Learn to Play the Piano/Keyboard- Level 1

Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an instructor with over 35 years of playing experience. This class will take someone who is new or with little experience, through a solid foundation of music theory and the basics of piano/keyboard playing. This class will also cover and teach you the basic chords along with chord progressions. Knowledge of chords will eventually assist you in learning to accompany other instruments, as well as singing along. This class can serve as the beginning of your musical journey. **Prerequisites: None**

Thursdays- April 28 to June 30

First 5 Weeks: 10am-11:15am or 4:45pm-6pm Last 5 Weeks: 10am-12pm or 4:45pm-6:45pm

Location: Leon Lynch

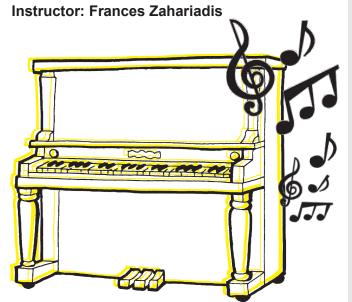
Instructor: Frances Zahariadis

□Learn to Play the Piano/Keyboard– Level 2

This class is a continuation of Learning to Play the Piano/Keyboard -Level 1. Students will continue to learn more music theory, which will give them the ability to play a wider variety of songs. Additional notes and techniques will be introduced, giving students the opportunity to play songs with fuller sounds. Prerequisites: Learn to Play the Piano/Keyboard Level 1 or equivalent knowledge.

Tuesdays- April 26 to June 28 10am-11:15am or 4pm-5:15pm

Location: Leon Lynch



□Learn to Play the Piano/Keyboard- Level 3

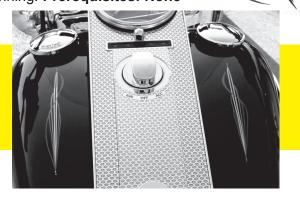
This class is a continuation of Learning to Play the Piano/Keyboard -Level 2. Students will continue to learn more music theory and advanced techniques. Students will be assigned music every week to practice and play in class for the instructor. Lab time will be incorporated in this class. Prerequisites: Learn to Play the Piano/Keyboard Level 2 or equivalent knowledge.

Thursdays- April 28 to June 30 8:30am-9:45am or 3:30pm-4:45pm

Location: Leon Lynch

Instructor: Frances Zahariadis

Learn the basics of pinstriping and pinstripe your own artwork and maybe even your own vehicle. The instructor, John Hoogeveen, a former mechanic in the mill and pinstriper for over a decade will teach you the skills, knowledge and safety involved in this Kustom Kulture art form. Once you get the idea of how to stripe, you'll be off and running! **Prerequisites: None**



Thursdays— May 26 to June 30 9am-11am or 3:30pm-5:30pm

Location: JobLink

Instructor: John Hoogeveen

2 DID YOU KNOW?

In order for a spouse of an active steelworker to take a class, the active local 1010 or 1011 member must have taken AND completed a class BEFORE the spouse can register. This must be done every year for the spouse to be eligible to take classes at JobLink or Leon Lynch. Only classes with a diamond (•) next to the title are classes that retirees and spouses of active steelworkers are eligible to take. Classes without a diamond (•) are for active steelworkers only!

STAINED GLASS

New! In this class learn how to make a gardening stepping stone and a cement mosaic garden bench. As a class, you will produce a set of stepping stones and a bench for our annual scholarship fundraiser. So this class is FREE to you! Each person will make a stepping stone for their own garden. Prerequisites: None



Thursdays- April 21 to May 19 9am-12pm or 3pm-6pm Location: JobLink

Instructor: Leila Edwards



◯ □Stained Glass Projects

This class is suitable for all skill levels. In this class, you may construct a variety of projects: a stained glass panel, a sun catcher or even a lampshade. Learn how to construct a four-panel stained glass lampshade. The lampshade can go perfectly with your favorite lamp base. (or you

might even construct one in the light fixture class in the woodshop.)

Prerequisites: None

Tuesdays – June 21 to August 23 9am-12pm or 3pm-6pm Location: JobLink

Instructor: Leila Edwards



TEALTII AND FITNESS

☐ Beyond the Scale: Weight Watchers

New Weight Watchers Program - Beyond The Scale is our most holistic and personal approach. We believe losing weight is an important goal – it's just not the only goal.

- Eat better with SmartPoints™. Our new food plan steers you toward more protein and less sugar and saturated fat. Goal: weight loss plus healthier eating habits.
- Move more with FitPoints™. FitPoints is a new way to measure activity. The Fit Break app helps turn moments of down time into up time.

Besides the class sessions, participants receive program materials and online tools.

Prerequisites: None

Tuesdays- April 26 to August 16 (No class 7/5)

3:30pm-4:30pm Location: JobLink Instructor: Kathy Long

Restricted Personal Development Classes

Each participant may not spend more than \$1,250 per year on restricted personal development classes. These classes are designated with this symbol -□ After taking two restricted classes, participants must take a non-restricted class before taking another restricted personal development class. Classes in the category of music, arts and crafts cannot be repeated during the same calendar year. This also applies to martial arts and golf classes.

□Fitness for Life

DID YOU MISS YOUR NEW YEAR'S RESOLUTION? If so, join my Fitness for Life class on April 27th and learn the importance of proper nutrition to maintain a healthy metabolism and a healthy amount of lean tissue, learn the importance of proper supplementation to maintain a healthy immune system, and understand the importance of strength training in conjunction with a cardio vascular training system. This is a six- week course where each student will receive monthly complimentary one-on-one personal training sessions and a complimentary fitness assessment at Universal Fitness. If you are ready to change your life and live longer and healthier, this is the class for you. Prerequisites: None. This class cannot be repeated.

Wednesdays- April 27 to June 1 7:30am-8:30am or 3:30pm-4:30pm

or 7:30pm-8:30pm Location: Leon Lynch

Instructor: Denny Finnearty

□Martial Arts

Better your mind while learning to defend yourself. This class is structured to benefit people willing to work hard, yet caters to individuals who lack mobility. You will learn techniques from Te Ashi Do, Shorin Ryu, Tae Kwon Do, and Jujitsu all in a relaxed environment. For more advanced students, the class will put together self -defense and karate moves with flowing motions.

Prerequisites: None

Mondays and Saturdays – April 25 to Aug 20 (No class 5/30, 7/4)

8:45am-9:45am or 7:45pm-8:45pm Location: Barron's Martial Arts 2841 Highway Ave Highland, IN

Instructor: Robert Barron







Yoga classes are held at JobLink- 3333 Michigan Ave East Chicago, IN **Instructed by: Dave Potesta**

→ Yoga Advanced

This is a challenging class but please don't be intimidated; many modifications will be presented. Go to that next level in your practice by mastering more advanced poses. Also simply holding basic poses for longer periods of time will increase endurance, strength, and flexibility. More in-depth balance, breathing, and meditation techniques will be explored as well. Prerequisites: None

Mon- April 25 to May 23 3pm-4:30pm

♦Yoga Basics

Take a step toward relaxation and stress reduction in this yoga class. Empower yourself with knowledge and skills to improve your strength, flexibility, balance, core strength, stamina, and pain reduction. Make this class the one hour a week of "ME TIME". You'll enjoy the great music, fun and positive people. Learn yoga in a comfortable relaxed accepting place for ALL ages and abilities - from first time beginners to the more experienced. The instructor offers many alternatives and modifications for those with back, knee, hip, and size limitations. Great class for couples. Prerequisites: None

Wed- June 8 to August 10 10am-11:15am or 3pm-4:15pm or 4:30pm-5:45pm

♦Yoga Basics Continued

This is a continuation of the Wednesday class for those that want to see greater and faster results from there yoga practice . A once a week yoga class feels great, but ask your coworkers who have tried it twice a week and they will tell you the difference. AT the end of the class sessions, students comment: "Man, did my body need this today!" "I can't believe how much better I feel after class." and " I've been looking forward to class all week". Yoga means good health for your mind and body. Prerequisites: None

Fri- April 29 to August 12 3pm-4:15pm or 4:30pm-5:45pm

♦Yoga for the Back

As a yoga teacher of many years I've witnessed the suffering and pain that accompanies those students with back pain issues. I find it very rewarding to put the power of healing back into your hands by showing you ways to not only alleviate but in many cases prevent back pain in the first place. Many people don't realize that strengthening and toning your core can prevent and greatly diminish existing back pain. Please know this is a class for ALL fitness levels, ages, and sizes - no yoga experience required. A GREAT class for couples as well! Prerequisites: None

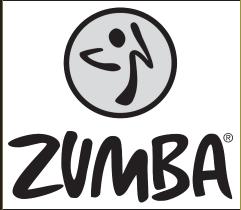
Wed- April 27 to June 1 10am-11:15am or 3pm-4:15pm or 4:30pm-5:45pm

mobility issues. Most of the class is conducted sitting or standing with the assistance of a chair, not getting up and down off the floor. For those with bad knees - we will never be in the kneeling position. This is also a great opportunity for those people with a job where you are sitting for long periods during your work day to learn some stretches and relaxation techniques to help lessen the fatigue and back and neck strain associated with a desk job. This class is GENTLE, FUN AND RELAXING. Anyone can do this

Mon- April 25 to May 23 4:30pm-5:45pm

class! Prerequisites: None

This is a great class for beginners or for those that may have weight or joint



□Zumba and Zumba step

This class teaches the foundation and formula of Zumba and Zumba Step! You will learn all of the basic rhythms from all over the world, then learn how to put these easy steps together in songs. The benefits of this class are many. You may: lose weight, lower blood pressure, have better joint and muscle movement, and reduce stress levels so that the body can reduce cortisone levels. This class is for anyone at any level of Zumba. Everyone may workout at their own pace or activity level while feeling as if they are having a blast while improving their fitness level and health. So what are you waiting for? Come join the Party!

Prerequisites: None

Mondays or Wednesdays-**April 25 to August 10** (No class 5/30, 7/4, 9/5, 9/26) (Mon.) 9am-10am or (Mon. & Wed.) 9am-10am or 6:15pm-7:15pm

Location: Olympic Health

and Fitness

1841 E 37th Ave Hobart, IN

Instructor: Jill Nemtuda

23



3D Printing 101

This class will take you through the essentials of 3D printing. We will explore 3D printer hardware and the print process and then examine the software that enables you to create, modify, and print 3D models. You will also get some insights into 3D scanning technologies and what is coming up in the world of 3D printing. We will use free software and free apps that let you create 3D objects and also 3d scans of virtually any object and turn ordinary photos into extraordinary 3D models. Capture places, people and things in 3D using your iPad, iPhone, Android device, or any camera and 3D print a real object!

Prerequisites: None

Tuesdays – May 3 to June 14 9am-11:30am or 4pm-6:30pm

Location: Leon Lynch

Instructor: George Zahariadis

Android-The Hidden Tips and Tricks

One-day workshop. Take your Android phone skills to the next level. Bring your Android phone or tablet to class and learn about the features and capabilities you may be missing out on. Most of us use less than 50% of our smartphone's capabilities. **Prerequisites: None**

Thursday- August 11 9am-12pm or 3pm-6pm Location: JobLink Instructor: Bill Needles

> Active Steelworker Registration Begins Monday, March 14, 2016

♦ How to Use iTunes and iCloud– Mini Class

Confused about iCloud and iTunes? iTunes is Apple's media player, store and library organizer. iCloud is a service provided by Apple that stores your music, TV shows, and other files in the cloud (online). With iCloud, you'll no longer need to connect your iOS device to your computer in order to sync your files and settings; everything will stay in sync using wireless. Bring your devices and let us help you get your accounts set up and optimized. As a bonus, this class will be available in the Cloud for streaming.

Prerequisites: None





Wednesdays - August 10 - August 24

9am-11:30am or 3pm-5:30pm

Location: Leon Lynch Instructor: Bill Needles

iPhone- The Hidden Tips and Tricks

One day workshop. Take your iPhone skills to the next level. Bring your iPhone to class and learn about the features and capabilities you may be missing out on. Most of us use less than 50% of our smartphone's capabilities.

Prerequisites: None



Thursday– August 4 9am-12pm or 3pm-6pm

Location: JobLink Instructor: Bill Needles

♦Laptops, Laptops

Is your laptop acting up? Does it seem slower than in the past? Broken screen or other parts? Students will learn to diagnose, troubleshoot, repair and upgrade laptops. These special computers require different techniques than desktop computers to be successfully repaired and upgraded. You will fix broken screens, bad drives, dead batteries, etc. * Bring your laptop to the first class * 100% hands-on lab work! Students do not need a laptop to take this course. A great class for anyone who owns a laptop or is in the market for a new laptop.

Prerequisites: None

Tuesdays- May 10 to June 7

9am-1pm or 3pm-7pm Location: JobLink

Instructor: Bill Needles

Performance Upgrade for PCs and Laptops

Is your current desktop or laptop sluggish? Did you just install Windows 10 and now your PC seems slower? We can help you fix that! Our benchmarking in the JobLink labs has shown a 10x -100x performance increase for a typical laptop or desktop by replacing your traditional hard drive with a Solid State Drive. Have your instructor lead you in the conversion/data transfer process and breathe new life into your existing systems. * \$50 credit towards a new SSD (typically covers a 120GB SSD) *

Prerequisites: None

Computer Moving Slow?





Wednesdays - May 25 to June 8

9am-1pm or 3pm-7pm Location: JobLink Instructor: Bill Needles

Windows 10 Mini Class

Hurry. Don't miss your free lifetime upgrade to Windows 10. This is the last



class for free upgrades. Windows 10 is a complete overhaul of the Windows operating system. We can help you through the transition in this class. Covered topics will be the new features of Windows 10, comparisons between Windows 7/8.1 and Windows 10 and what is missing in Windows 10. Get your free copy of Windows 10 in this class. **Prerequisites: None**

Thursdays - May 26 to June 9

9am-12pm or 3pm-6pm

Location: JobLink

Instructor: Bill Needles

Working with iTunes

Learn to Use iTunes to store your music, rip your music CDs, podcasts, pictures and transfer/sync to iPhones, iPods and iPads. Share your music with other computers and even purchase songs, eBooks from the iTunes store. Connect your iTunes to your stereo system and play your favorite songs on your system. No more shuffling through CD's- just search, select and play.

Prerequisites: None

Thursdays- June 2 to June 23 8am-10:30am or 7pm-9:30pm

Location: Leon Lynch

Instructor: George Zahariadis

We go to great pains to make sure that everything in this Schedule of Classes is accurate and up to date. However, anything can happen. Please note that class times and dates are subject to change at any time. In the event of a time change, date change, or course cancellation, we will do our best to notify you in advance.

Thank you for your cooperation!

LRNING ADVOCATES

Ken Bogucki Utilities 5 A/C

Carl Brisco #2 S.P.

Frank Falardeau 80" Hot Strip

Yolande Dennis-Sobkowicz Training

> **Bob Guevara** MEU

Kevin Kelly Indiana Harbor Coke

Marylou Mamrila 3 Cold Strip

Tom McDaniel Machine Shop

Paulette Mezo 80" Hot Strip

Robert Murray #2 S.P.

Michael Nelson #4 S.P.

Everett Payne 7 Blast Fumace

Gail Richardson 3 Cold Strip

Luis O. Rodriquez Retired/SOAR

> John Shultz 3 Cold Strip

Joe Somodi Sinter Plant

Genfu Tai R & D

Jerry Torres Training

> Nick Valle Union Hall

John Walker #4 S.P.

JOBLINK'S General Information If you are **Active Local 1010** there are easy ways to register!

1. Online

Register online at **bkioblink.org**

2. Phone-in

Call our office Mondays through Thursdays between 8:30 a.m. to 4:30 p.m. or Fridays between 8:00 a.m. to 4:00 p.m. at (219) 399-8135/8136.

3. Walk-in

Stop by our office Mondays through Thursdays between 8:30 a.m. to 4:30 p.m. or Fridays between 8:00 a.m. to 4:00 p.m.

Please Note: Classes are filled on a first-come, first-served basis. Registration begins at 8:30 a.m. Registration for off-site and T.A.P. classes can only be accepted in-person

Mission Statement

To provide support of the education, training, and personal development of the employees of ArcelorMittal, who are represented by Local 1010 of the United Steelworkers. JobLink's programs are jointly managed by the company and the union through the Local Joint Committee, in accordance with the guiding principles of the Collective Bargaining Agreement and the policies established by the Institute for Career Development.

Office Hours

Monday through Thursday 8:30 a.m. to 4:30 p.m. Friday 8:00 a.m. to 4:00 p.m.

JobLink's Subcommittee

Steve Wagner, USW Local 1010 Representative Marcia Taylor, JobLink Coordinator Roger Hughes, ArcelorMittal Company Rep. Don Seifert, USW Local 1010 Training Coord.

☐ Restricted Classes

Out of your \$2,000 a year customized course allowance, you can only use \$1,250 per year on restricted personal development classes.

Customized Courses

Each participant is limited to \$2,000 annually for courses in this category. These are the classes created by the learning centers specifically for steelworkers. Nearly all of the classes in this category are advertised in our catalogs.

Tuition Assistance Program

The Tuition Assistance Program allows steelworkers to attend colleges and schools of their own choice as long as the schools are accredited institutions of post-secondary education or are recognized by a state board of vocational education. The benefit will pay \$1,800 in tuition assistance.

Issuance 14

Students who have an educational and career goal in mind and need more than \$1,800 yearly to achieve those goals should apply for Issuance 14. If the student has a specific goal in mind, they have to create an educational development plan and apply for the combination of these funds. If approved, a steelworker may be eligible for up to \$3,800 yearly.

Issuance 15

The ICD policy "Issuance 15" allows retirees access to tuition assistance if: That retiree has begun a career goal using TAP, has retired within the last 12 months, and if there is money available from the previous year's tuition assistance budget.

Look for the

If space is available, any class with a diamond (>) next to the title is a class that Local 1010 and 1011 spouses and retirees are eligible to take. Classes without a diamond () next to it are for active steelworkers only!

Information

Mailing Address: 3210 Watling, MC 7-200. East Chicago, Indiana 46312 Physical Address: 3333 Michigan Avenue, East Chicago, Indiana 46312 Web Address: www.bkjoblink.org

General Information (219) 399-8135 or 399-8136

Marcia Taylor, Coordinator

(219) 399-8134 Steve Wagner, USW Local 1010 Representative (219) 398-3100 ext. 113 Roger Hughes, ArcelorMittal Company Rep.

(219) 399-4699 JobLink Fax (219) 399-8137

General Information

If you are Active Local 1011 there are easy ways to register!

1. Online

Register online at ihlearningcenter.org

2. Phone-in

Call our office Mondays through Fridays between 8:00 a.m. to 4:00 p.m. at (219) 398-9363 ext. 112 or fax enrollment to (219) 354-0853.

3. Walk-in

Stop by our office Mondays through Fridays between 8:00 a.m. to 4:00 p.m.

Mission Statement

The Leon Lynch Learning Center career development program is established to prepare the Steelworker for opportunities outside the employment of the steel mill and making them a more rounded individual.

Office Hours

Monday through Friday 8:00 a.m. to 4:00 p.m.

Leon Lynch's Local Joint Committee

Mariano "Chief" Flores, USW Local 1011 Co-Chair

Roger Hughes, *ArcelorMittal Company Rep.*Larry Smith, *Coordinator*Sharon Perkins, *Local 1011*Shaun Sanchez, *ArcelorMittal*

□Restricted Classes

Out of your \$2,000 a year customized course allowance, you can only use \$1,250 per year on restricted personal development classes.

Customized Courses

Each participant is limited to \$2,000 annually for courses in this category. These are the classes created by the learning centers specifically for steelworkers. Nearly all of the classes in this category are advertised in our catalogs.

Tuition Assistance Program

The Tuition Assistance Program allows steelworkers to attend colleges and schools of their own choice as long as the schools are accredited institutions of post-secondary education or are recognized by a state board of vocational education. The benefit will pay \$1,800 in tuition assistance.

Issuance 14

Students who have an educational and career goal in mind and need more than \$1,800 yearly to achieve those goals should apply for Issuance 14. If the student has a specific goal in mind, they have to create an educational development plan and apply for the combination of these funds. If approved, a steelworker may be eligible for up to \$3,800 yearly.

Issuance 15

The ICD policy "Issuance 15" allows retirees access to tuition assistance if: That retiree has begun a career goal using TAP, has retired within the last 12 months, and if there is money available from the previous year's tuition assistance budget.

Look for the ◆

If space is available, any class with a diamond

(◆) next to the title is a class that Local 1011 and

1010 spouses and retirees are eligible to take.

Classes without a diamond (◆) next to it are for active steelworkers only!

Information

Address: 1410 Broadway Avenue, East Chicago, Indiana 46312 Web Address: www.ihlearningcenter.org

Larry Smith, Coordinator
(219) 398-9363
Macario Gallegos, Admin. Assist.
(219) 398-9363 ext. 112
(219) 688-0627 (cell)
Mariano "Chief" Flores (219) 398-3150 ext. 19
Roger Hughes, ArcelorMittal Company Rep.
(219) 399-4699

Leon Lynch Fax (219) 354-0853

LEON LYNCH LEARNING ADVOCATES

Tom Debold Electric Shop

Joe Poplas Utilities

Arron Morales Tractor Repair (HS)

John Yagelski Caster

Keith Schwandt BOF

Harold Johnson Utilities

Guy Weiss Training Coordinator

Jerry Lewandowski Safety

> Andy Chavez Coating Safety

Isabell Sundin Safety / 84"

Cheri Warnke Coating

Sherry Lane 84 HS

Nelson Franco Motor Pool

Stana Krause 84HS

Anthony Pentangelo 84 HS

Brian Hemandez Cold Roll

James Hemphill Training

Don Heaver Steel Producing

Ken Matusiak Col Roll

Ken Bandy 84 HS

Mike Crague 84 HS

Bernard Baltrushaitis Steel Producing

> Don Gumbiner Crane Repair

Delores Zawacki Utilities

Dennis Lawrence Utilities

General Information

Office Hours

Monday through Friday

7:00 am to 3:00 pm

Information

General Information (708) 392-1083 Fax (708) 392-1193

Mailing Address

13500 South Perry Avenue Riverdale, IL 60827

Riverdale's Local Joint Committee

Ken Knaga, ArcelorMittal

Company Co-Chair

Jeff La Belle, Coordinator

DISCOVER YOUR PTIONS AT SOUTH SUBURBAN COLLEGE.

SSC will be at JobLink to answer your questions about:

- Degree & Certificate Programs
- Transfer Programs
- Job Training
- Continuing Education
- Financial Aid, Scholarships and other payment options
- and much more, including your free class.

South Suburban College

ssc.edu ssc.edu

Visit us at JobLink:

April 26, 2016 9:00 AM - 11:00 AM 3:30 PM - 5:30 PM

3333 Michigan Ave. East Chicago, IN

or America, Telephone Service	MARCH	APRIL	MAY	JUNE	JULY
MONDAY					
TUESDAY	1				
WEDNESDAY	2			1	
THURSDAY	3			2	
FRIDAY	4	1		3	1
SATURDAY	5	2		4	2
SUNDAY	6	3	1	5	3
MONDAY	7	4	2	6	4 CLOSED- Independence Day
TUESDAY	8	5	3	7	5
WEDNESDAY	9	6	4	8	6
THURSDAY	10	7	5	9	7
FRIDAY	11	8	6	10	8
SATURDAY	12	9	7	11	9
SUNDAY	13	10	8	12	10
MONDAY	Active Steelworker Registration Begins March 14th 2016		9	13	11
TUESDAY	15	12	10	14	12
WEDNESDAY	16	13	11	15	13
THURSDAY	17	14	12	16	14
FRIDAY	18	15	13	17	15
SATURDAY	19	16	14	18	16
SUNDAY	20	17	15	19	17
MONDAY	21	18	16	20	18
TUESDAY	22	19	17	21	19
WEDNESDAY	23	20	18	22	20
THURSDAY	24	24	19	23	21
FRIDAY	25 CLOSED- Good Friday	!	20	24	22
SATURDAY	26	23	21	25	23
SUNDAY	27	24	22	26	24
MONDAY	28	25	23	27	25
TUESDAY	29	26	24	28	26
WEDNESDAY	30	27	25	29	27
THURSDAY	31	28	26	30	28
FRIDAY		29	27		29
SATURDAY		30	28		30
SUNDAY			29	\wedge	
MONDAY			30 CLOSED- Memorial Day	!	
TUESDAY			31		

2016 PLANN



3210 Watling Street, MC 7-200 East Chicago, IN 46312 PRESORT STD U.S. POSTAGE PAID GARY, IN PERMIT #104

CAUTION CAUTION CAUTION









