

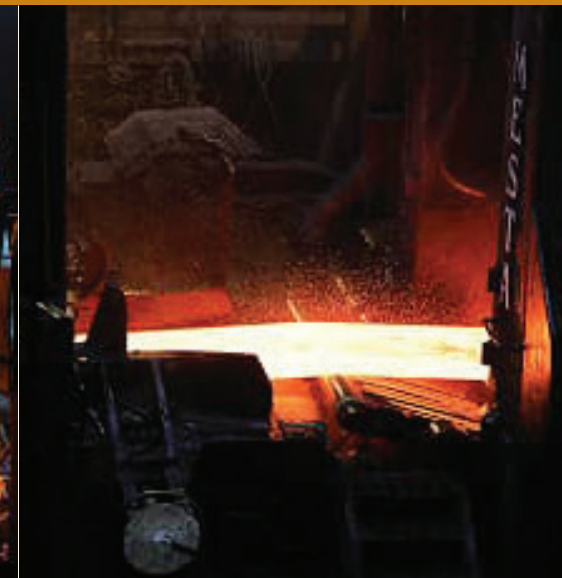


TRAINING AND EDUCATION GUIDE

FALL 2024 | **YOUR BENEFIT, YOUR LIFE**



MON VALLEY WORKS
Clairton Works | Edgar Thomson Works | Irvin Works



Local Joint Committee Members

Program Coordinator
Michele Taylor
mtaylor@monvalleyicd.com or
info@monvalleyicd.com
412.460.0390

USW
Robert Pastore, Chair
Matt Nader
Jim Johnston

U.S. Steel
David Coombes, Chair

Clairton Local 1557
412.233.5672
William "Bill" Farrier, Co-Chair
Robinson "Bo" Waddell
Jake Krajewski
John Pershing

E.T. Local 1219
412.271.4555
Robert "Hutch" Hutchinson, Co-Chair
Wesley Howard

Irvin Local 2227
412.469.0100
Jack Maskil, Co-Chair
Jason Zugai
Mike Johnson

Local 2227-01
412.469.0100
Scott Cramer, Co-Chair, Clairton
Debbie Brennfleck, E.T.
Keli Vereb, Irvin



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Program Coordinator
Michele Taylor
mtaylor@monvalleyicd.com or
info@monvalleyicd.com

www.monvalleyicd.com

[www.facebook.com/MonValley ICD](https://www.facebook.com/MonValleyICD)

Mon Valley ICD
One South Linden Street
Duquesne, PA 15110

412.460.0390



What a great year we've had so far!

We have had a great year so far with many different custom classes running and many members taking advantage of their ICD benefit. This Fall, we are pleased to offer a wide range of custom courses to our members. We encourage each member to learn about their ICD benefit and to take advantage of all you can do with your ICD benefit.

Always remember, it is your benefit and your program! We love to hear from members on their ideas for classes and their input about the program. Call with any questions or ideas for classes you would like to see added.

We look forward to continuing to help our members pursue and meet their goals! The ICD is Your Benefit for Life!

Michele

WHAT IS THE ICD?

The ICD is a contractually negotiated benefit for eligible members of the United Steelworkers and the companies that employ them.



ABOUT THE ICD



The ICD is a joint-management training program in which members participate in self-directed learning opportunities on their own time. Members can choose from a wide range of course offerings to learn new skills or simply brush up on old ones.

Employee satisfaction, worker security, and corporate success require that the workforce be capable of reacting to change, challenge, and opportunity. This, in turn, requires ongoing training, education, and personal growth. By establishing the ICD, the United Steelworkers (USW) and the participating companies are implementing a shared vision that workers must play a significant role in the design and development of their training and education as well as their work environments.

Lifelong Learning for USW Members

“ Experience has shown that worker growth and development are stunted when programs are mandated from above, but flourish in an atmosphere of voluntary participation in self-designed and self-directed training and education.

Currently, the ICD has 58 locations in the steel, tire & rubber, glass, container and utility sectors and 13 participating companies.

How Do You Participate in the ICD? Get to Know your Mon Valley ICD Program!

The Mon Valley ICD is your local program. Each local ICD program is overseen by a Local Joint Committee (LJC) which is made up of local union and company leaders. The ICD Coordinator runs the day-to-day operations of the program. Everything is geared toward making learning comfortable and accessible for Steelworkers. The Mon Valley ICD is located at the Training Hub in Duquesne. We work with our members to offer classes before and after shift changes to accommodate workers' schedules at the ICD and at various locations.

Classes are offered under the direction of the LJC. The LJC decides what courses to offer by proactively engaging with members and documenting workers' needs and interests. Each Career Development Program is uniquely tailored for the Steelworkers at that location. It's a "bottom-up" philosophy that enables Steelworkers to drive the program. Another important aspect of the program is learning confidentiality. Only the Steelworker and the Career Development staff know whether the Steelworker is there to brush up on basic skills or complete a college-level course.

It is your benefit to use! Your LJC and Program Coordinator encourage you to engage in lifelong learning and to use your ICD benefits to pursue your educational and career goals and life interests!

How to Register for Your Benefits:

- Online – register online at www.monvalleyicd.com
- By Phone – Call the Mon Valley ICD at 412-460-0390
- Email – For more information or for any questions or to register for a class, an email can be sent to info@monvalleyicd.com.

Please note: Classes are filled on a first-come, first served basis.

Customized Courses

All **active** USW Mon Valley Works employees have \$2,000 annually in benefits to use for courses in this category. These are the classes created specifically for steelworkers and include categories of courses/classes such as Pre-Technical Skills, Basic Skills and Personal Development. Classes include those in this catalog and any additional classes added throughout the year.

- Custom Classes are held at the Mon Valley ICD, at the local union halls, and at other provider locations.
- For a class to run, a minimum of 5 active USW members must be enrolled per class.
- Retirees and spouses may participate as per the ICD policy
- Classes cost generally between \$200 - \$800 per person depending on each class, and each participant's spending is tracked in the ICD's database.

Note: Out of your \$2,000 a year in customized course allowance, you can use \$1,250 per year on personal development classes. Also note that members must provide a copy of a receipt of payment for any approved classes/courses or certifications paid in advance by the member.

For any classes/courses or certifications you would like to pursue outside of the custom courses offered at the ICD or union halls, be sure to call (412) 460-0390 or email your ICD Program Coordinator at info@monvalleyicd.com to ensure eligibility for either reimbursement to you or for arranging direct payment to the vendor/educational provider prior to enrolling. Also note that members who pay in advance for an approved class/course/certification must provide a copy of a receipt of payment and a copy of course completion certificates, etc. for reimbursement payments to be processed.

Tuition Assistance

All **active** USW Mon Valley Works employees are eligible to receive up to \$2,500 annually in tuition assistance to attend colleges and schools of their own choice as long as the schools are accredited institutions of post-secondary education or are recognized by a state board of vocational education.

Issuance 14

Members who have an educational and career goal in mind are eligible to apply for an Issuance 14 which allows members to combine their total annual customized and tuition assistance funds to help achieve their goals. An educational plan and application must be completed and submitted for approval to combine these funds. If approved, members may be eligible for up to \$4,500 annually. For any interested members, your Program Coordinator will walk you through this process.

(CCAC) Community College of Allegheny County South Campus

CCAC offers both credit & non-credit courses at their four main campuses as well as area centers throughout Allegheny County. As an accredited institution, most CCAC courses are approved for Tuition Assistance & eligible for Issuance 14 reimbursement. Through their Workforce Development program, CCAC continues to provide quality training through custom courses as well as online learning.

1750 Clairton Blvd Route 885
West Mifflin, PA 15122
www.ccac.edu

Randy's Dive Shop

Offering Beginner Open Water Scuba Certifications and continuing Dive Education. Beginner Open Water Certification involves an online course through NAUI, 5 pool sessions lasting 2.5-3 hrs and an Open Water certification dive weekend. The course fee is covered by ICD, but the diver will be responsible to purchase certain needed equipment available through the dive shop. Please call, text or email for more information!

115 Glendale Drive
Irwin, PA 15642
Randysdiveshop@gmail.com
724-863-0752

Additional scuba educational provider:

Splash Water Sports
2905 Banksville Road
Pittsburgh, PA 15216
412-531-5577
dive@splashscuba.com



Westmoreland County Community College offers customizable training for your staff and corporation to succeed with both credit and noncredit course options. Accredited by the Middle States Commission on Higher Education, the majority of Westmoreland courses are approved for tuition assistance.

Categories include healthcare, manufacturing, business, IT, leadership training and many others. Westmoreland also offers rental options for company retreats, conferences or speakers.

Westmoreland can offer training at various locations including any Westmoreland site, your business or another locale.

Westmoreland MAKERSPACE District (ATC)

The MAKERSPACE District is home to a dedicated entrepreneurial/makerspace program. The space is earmarked to taking start-ups from the garage to the marketplace by providing several key factors for success:

- Geographically accessible manufacturing location
- Entrepreneurial support services
- Access to technical programming & equipment

Westmoreland Advanced Technology Center (ATC)

The ATC is leading the way in advanced manufacturing and technology while providing experiential learning opportunities. The facility features state-of-the-art labs and classrooms for a variety of careers in manufacturing and other technically oriented areas.

Credit and noncredit classes are conducted days and evenings in the following areas:

- Additive Manufacturing
- Applied Industrial Technology
- Architectural Drafting & Design
- Drafting & Design Technology
- Electronics Engineering Technology
- Engineering Technology
- Heating, Ventilation, Air Conditioning & Refrigeration
- Journeyman Machining Technology
- Plumbing
- Robotics
- Welding Engineering Technology

Westmoreland Public Safety Training Center (PSTC)

Located in Smithton, Westmoreland's PSTC is the premier source for keeping the region's first responders up-to-date with essential skills by providing realistic fire service, rescue, hazardous materials, emergency medical services and law enforcement training.

The PSTC serves as the home for a variety of continuing education programs including:

- Firefighting
- Rescue Training
- Hazardous Materials Training
- Law Enforcement
- Police Academy
- Lethal Weapons Programs
- Emergency Medical Services

Westmoreland Department of Business & Workforce Development

Our Workforce Development team is comprised of dedicated professionals committed to working with your organization to identify your training needs and close the skills gap by providing you with cost-effective solutions.

We cater to the largest manufacturers, small shops, and a variety of business and healthcare entities and are ready to work with you!

- Flexible enrollment schedules, can be available at times that are convenient for you and your company
- Customized on-site training, at the ATC with Amatrol equipment or at any of Westmoreland's seven locations
- Healthcare- CPR certifications, Nurse Aide courses; plus, you can have certifications awarded per employee/ individual or your entire small business
- Business courses such as Excel and Widget training, etc. that combine management courses to refresh your team or educate a new-hire
- Westmoreland has partnered on training with numerous companies including:
 - › Kennametal
 - › US Steel
 - › First Energy Corp.
 - › Bristol Metals
 - › Carpenter Technology
 - › Westinghouse



Find out more!
For more information, email businessdev@westmoreland.edu

Contact the ICD Coordinator for more information & to enroll in these ongoing ICD Programs.

Pre-Learner Maintenance Online Training Program*

In accordance with the 2022 Basic Labor Agreement, this standardized training program offers employees the ability to score higher on the Job Knowledge Test in order to gain entry into a Maintenance Technician position or the Maintenance Learner Program. Employees may elect to take either the Mechanical or Electrical program, and current Maintenance Technicians are eligible for the Systems Repair program. All course work can be completed online by the employee at their own pace and convenience on either a computer or cellphone. The program allows employees to skip and return to topics, with the full program running about 300 hours. Any employee who does not have access to a computer should contact the ICD Coordinator to make arrangements to use the ICD's computers.

Pre-Learner Program Requirements:

- Be an active Steelworker
- Register with the ICD Coordinator by calling 412-460-0390 or by emailing info@monvalleyicd.com.
- You will need to provide a valid email, your check #, plant and cell phone #
- Take classes on your own time

*There is new language in the 2022 BLA which states that employees who take the Job Knowledge Test for entrance into the Maintenance Training Program and achieve a score within 10 points of the score established as passing for entry into the MTP and who subsequently successfully pass a Pre-Learner Maintenance Training Program will be considered to have achieved a Labor Grade 3 cut-off level score.

If interested in the online training to prepare for the Job Knowledge Test, it is best to give yourself as much time to work your way through the online training prior to testing dates in January and June. Therefore, it is highly recommended to register for the online training as early as possible.

USS Fitness Program

Located at the Center for Fitness & Health (Belle Vernon, PA), this 12-month program offers a well-balanced combination of nutrition education & workout techniques to develop exercise regimens & a healthy lifestyle. Professional fitness trainers provide instruction & motivation at weekly classes, scheduled multiple times & days to accommodate shift work. New classes begin quarterly. Contact the ICD Coordinator to enroll.

More information about the Center for Fitness & Health at www.mvhealthplex.com

Commercial Truck Driver (CDL) Training –Class A & B

All-State Career School (West Mifflin, PA) offers customized training in tractor trailer driving toward obtaining a CDL license as a Class A or B operator. This 100-hour program combines classroom theory & on-the-road instruction with qualified instructors to prepare for the operator exam. Valid driver's license & physical exam will be required to obtain a CDL permit prior to training. Contact the ICD Coordinator to enroll.

More Information about All-State Career School at www.allstatecareer.edu

Welding Programs

All-State Career School (West Mifflin) offers the following welding programs:

- Shielded Metal Arc Welding (Stick)
- Gas Metal Arc Welding (MIG)
- Flux Core Arc Welding
- Gas Tungsten Arc Welding



Intro to Forged Blade

Each student will forge a 4" bladed hunter /everyday carry style knife, heat treat, grind, and fit a handle on them. Lunch is provided.

**Takach Forge, 644 Plummer School Road,
West Newton, PA 15089**

Saturday, 9/28

8:00 am to 4:00 pm

1 session

Andrew Takach

NEW Forged Frying Pan

This new class by Andrew will allow each student to forge a small steel cooking skillet and a spatula to go with it. Great to have your own handmade pan for home, camp, or a weekend camping trip! Lunch is provided.

Takach Forge

Saturday, 10/5

8:00 am to 4:00 pm

1 session

Andrew Takach

NEW Basic Tong Making

Each student will learn to forge their own tongs and make a set of their own to use in their shop. Lunch is provided.

Takach Forge

Sunday, 11/3

8:00 am to 4:00 pm

1 session

Andrew Takach

Small Engine Repair

One of the Mon valley's most popular classes! Starting with the basics, learn the how's and why's of small gas engines, 2 and 4 cycle engines, and air-cooled overhead valve small engines. During the hands-on portion, you will be able to bring in your own equipment, troubleshoot and repair to your satisfaction. The instructor will oversee you in your work. Repairs can consist of anything from minor tune-ups to complete overhauls.

Irvin Union Hall

Wednesday's, 9/18 to 11/20

4:30 pm to 7:30 pm

10 sessions

Pete Kurta

NEW Motorcycle Maintenance and Repair

In this class you will learn about: Fuel and ignition systems, electrical systems, engines, braking systems, exhaust systems, frame suspension and chains plus much more. Bring your bike into the class and get a free oil change.

Irvin Union Hall

Wednesday's, 9/25 to 10/16

3:30 pm to 6:30 pm

4 sessions

NEW Brisket Smoking

Learn the methods for crafting the perfect smoked brisket in this hands-on course. Tailored for both beginners and seasoned barbecue enthusiasts, this class covers every step of the brisket smoking process. Participants will learn how to select the right cut of meat, prepare, season, and manage the smoking process. Each student will be preparing their own 1/2 brisket from seasoning and prep through the cooking process to enjoy in class & to take home if there are any leftovers after class.

Clairton Union Hall

332 State St, Clairton, PA 15025

Wednesday 10/9 and Thursday 10/10

4:00 pm to 7:30 pm

2 sessions

Ben Buchanan

NEW Introduction to Butchercraft: Foundations of Meat Processing Including a Focus on Deer Processing

This course provides an overview of the art of butchery and an inside look at the industry. It covers essential tools, techniques, and safety. Participants will gain practical experience in meat cutting under expert guidance. Ideal for those new to the field or seeking foundational skills. This class will also teach you how to save money by buying larger cuts of meat and cutting it yourself. There will also be a special focus on deer processing for all of our members who are hunters and want to work with an expert.

Pittsburgh Community Kitchen

107 Flowers Avenue, Hazelwood, PA 15207

Tuesday's, 11/5 to 12/3

4:00 pm to 8:00 pm

5 sessions

Ben Buchanan

NEW Make Your Own Live Edge Charcuterie Board

Live edge refers to the natural unfinished edge of a piece of wood. When incorporated into a charcuterie board, this raw edge can add a rustic, organic feel to your presentation. Come to this two-session class and make a one-of-a-kind board to take home or give as a gift. A class you don't want to miss!

Mon Valley ICD

Mondays, 10/21 and 10/28

4:00 pm to 7:30 pm

2 sessions

Zach Amend

NEW Knife Sharpening

This "Bring Your Own Knife" sharpening class provides a hands-on approach to learning the proper techniques for knife sharpening and maintenance. Participants will gain experience in assessing blade condition, selecting the right sharpening tools, and applying effective sharpening and honing methods. The course covers the essentials of maintaining sharp, efficient cutting edges, along with care and handling of sharpening tools to ensure their longevity and effectiveness. Each student will receive a knife sharpening kit and mat to take home.

Irvin Union Hall

Thursday 10/3 OR Thursday 11/7

4:00 pm to 7:30 pm

1 session

Ben Buchanan

NEW Sausage Making

In this hands-on sausage making workshop, students will experience the craft of making sausages from selecting and grinding meat to seasoning and casing. The course also emphasizes food safety and sanitation. By the end, you'll be able to create your own sausage recipes and prepare them for cooking or smoking.

Pittsburgh Community Kitchen

107 Flowers Avenue, Pittsburgh, PA 15207

Wednesday and Thursday 10/23 and 10/24

4:00 pm to 7:30 pm

2 sessions

Ben Buchanan



NEW Basic Home Wiring

Learn for yourself how to repair and install home wiring and electrical components in this 12-hour course. You will gain knowledge of proper tool selection and use. Hands-on projects include installing boxes, running wire, installing switches, outlets, ceiling fans and doorbells with cameras. Have a project at home? Come to class and learn proper procedures to fix it and save money!

Mon Valley ICD

Thursdays, 9/26 to 10/17
4:00 pm to 7:00 pm
4 sessions

NEW Window & Door Installation

This class will help participants on all aspects of window and door work, from initial planning to finished work. In this class we will cover all types of windows and doors, equipment and tools needed for installation and keeping your windows and doors in perfect operating condition. We will also cover tax benefits that may be available for installing energy efficient windows and doors.

Irvin Union Hall

Thursdays, 10/24 to 11/14
4:00 pm to 7:00 pm
3 sessions

NEW Moldings & More

In class you will learn how to properly use a miter saw. You will learn how to measure and accurately cut all types of moldings including baseboard, door and crown molding and much more. At the end of the course your project will look professionally done. 100% hands on!

Irvin Union Hall

Thursdays, 12/5 to 12/19
4:00 pm to 7:00 pm
3 sessions

Upholstery

Learn how to reupholster, cut fabric, tie springs, and do frame repair. Other skills covered will be hand and machine sewing, antique restoration, chair reupholstering, boat covers, tarps and more. Instructor Lou of Heinle Upholstery will identify small projects students can bring to work on; such as chair cushions, tractor seats, car and truck seats, small chairs and stools. Students are responsible for all fabric and supplies necessary for their projects, which can be purchased through the instructor.

Mon Valley ICD

Tuesdays, 9/24 to 11/19
4:00 pm to 7:00 pm
9 sessions
Lou Heinle

NEW How to Start and Run A Small Business (In-Person Class with Scott Williams)

Great opportunity to learn during this 4-day workshop with instructor Scott Williams who has helped many USW members get their small businesses up and running with his expertise and knowledge. Planning before starting is an important step toward operating a successful business. Many students have said to Scott that they wish they would have taken this course before starting a business. This is an introductory course that teaches the basics of starting any type of small business. This course will focus on licenses/permits, location, deductible expenses, insurance, recordkeeping, and legal decisions. After you have taken this class, you will clearly understand what is required to start a small business. Spouses are welcome to attend. Students can switch class times during the four days of classes and you are not required to attend every day. This is a workshop opportunity with open class times being made available for those who want to work directly with Scott in person.

Mon Valley ICD

Monday 10/21 through Thursday 10/24
8:30 am to 11:30 am OR 4:00 pm to 7:00 pm
4 sessions
Scott Williams

NEW Becoming a Notary and Everyday Notary Challenges with PA Association of Notaries

This class provides interactive, instructor-led education which offers training on the notary appointment process, what is a notary, identifying your customers, notary equipment and notary acts. This hands-on workshop provides tips, techniques and training to help you protect yourself from common mistakes that leave notaries open to possible litigation or fines. Please note the class does not include the cost of your supplies or the fees required to become a notary. It covers the classroom portion needed to qualify to become a notary.

Mon Valley ICD

Thursday, 10/24
9:00 am to 4:00 pm
1 session
PA Association of Notaries

NEW Home Inspection in Person, Field Day and Online Course Combination*

Join our instructor from ICA for this 2-day class plus 1 day in the field. This is a unique opportunity to learn in person by conducting actual home inspections at local properties with the instructor. This course teaches how to inspect a residential property and provide a professional inspection report to real estate agents and mortgage professionals. The course covers structure, exteriors, roofing, HVAC, electrical, plumbing, insulation/ventilation systems, report writing, and business development and marketing. Average inspections pay between \$300-\$500 and take about 2-3 hours based on age and square footage of the property. You do not have to be an expert in construction!

Mon Valley ICD

10/19 and 10/20 (Classroom)
9:00 am to 5:00 pm
10/26 or 10/27 (Field Day)
9:00 am to 4:00 pm
Clint Laney
*also includes the Online Course (required)

NEW Financial Wellness with Gary Boatman

This is a class that has been very popular in the past. It is an overall financial wellness class that covers many areas of your personal finances such as social security, retirement planning, budgeting, and strategies to deal with your overall financial success. Bring your questions with anything related to your financial wellness.

Mon Valley ICD

Tuesday 10/23 & Wednesday 10/24
9:00 am to 11:00 am OR 4:00 pm to 6:00 pm
2 sessions
Gary Boatman

Custom Fishing Rod Building

Learn to build a Graphite Fly Rod or Graphite Spinning Rod under the direction of a professional rod builder. Students will learn how to build their own custom rod and develop rod building skills that will last a lifetime. The class will give beginning rod builders a “hands on” understanding of rod blanks and components, how to find the spine, guide location, guide wrapping and finishing techniques. All students will have a complete, finished rod ready for fishing at the conclusion of the class. All required tools will be provided by the instructor.

Mon Valley ICD

Tuesdays, 9/24 to 10/22
 4:00 pm to 7:00 pm
 5 sessions
 Terry Mulvihill

Fly Tying

Tie your own flies and catch fish! With practice, you will be able to imitate many insects and bait fish that fish eat. Each session will cover one type of fly and one or two fly patterns that represent that type of fly. We hope that this course will make you a better fly tier, fly angler, and ultimately increase your awareness of nature along the stream. Materials, hooks, pattern sheets and instructions for each tie will be provided in class. Students may purchase tools (vice, scissors, bobbin, hackle pliers, bodkin, whip finish tool, and hair stacker) to practice fly tying outside of class.

Mon Valley ICD

Wednesdays, 9/25 to 11/20
 4:00 pm to 7:00 pm
 6 sessions
 Scott Loughner



NEW Decorative Rod Building

Learn the “in’s and out’s” of Decorative Cross Wraps. Add some sparkle to your next custom rod build or enhance an existing rod in your rod portfolio! You can add a decorative wrap to any type and size of rod - fly, spinning, bait casting, surf and more.

Students will learn the basics of Decorative Wraps, including basic tools required, how to layout a wrap, how to create the wrap using multiple thread colors and how to terminate and finish a wrap, along with learning some tips and techniques and resources to simplify the process. Students will create Diamond, Chevron and Flag wraps and possibly Thunderbird, Spider and Fish Scale wraps if time permits.

Please note: students WILL NOT BUILD A ROD in this class. The instructor will provide all tools and materials for the class (dowels, wrappers, threads, etc.) and handouts. Students are welcome to bring an existing finished rod butt section for use in the class as long as the section is less than 4 feet long. Wrap On!”

Mon Valley ICD

Tuesdays, 11/5 to 11/19
 4:00 pm to 7:00 pm
 3 sessions
 Terry Mulvihill



NEW FAA Part 107A Drone Test Prep Class

This certification is required for those who intend to operate small unmanned aircraft systems (sUAS) commercially in the US. This course covers essential topics such as regulations, airspace classification, weather, loading and performance, emergency procedures, and more. With expert instruction, hands-on-training, and comprehensive study materials, participants can expect to gain the knowledge and skills necessary to pass the Part 107A exam and become certified commercial drone pilots. This is a great class for those who have taken the Home Inspection class to add as part of the services you can offer in your business.

Port Vue Fire Hall

1800 Romine Avenue, Port Vue, PA
 Saturday 10/12
 8:30 am to 2:30 pm
 1 session
 John Borkowski

NEW Make Your Own Whitetail Deer Grunt Call

A grunt call is a tool used by hunters to attract deer. It is a device that mimics the sound of a deer’s grunt, which is a vocalization used by deer to communicate with each other. The grunt call you will be making in class has six different whitetail vocalizations. Make and take home in this one day workshop. Happy Hunting!

Mon Valley ICD

Monday, 10/7
 4:00 pm to 7:00 pm
 1 session
 Zach Amend

NEW Unleash Your Creativity at Our Graceful Style DIY Wood Workshop!

Are you ready to roll up your sleeves and create something amazing? Join our hands-on workshop designed specifically for those who want to explore the art of woodworking, staining, and painting. Whether you’re a seasoned DIY enthusiast or a complete beginner, our workshop offers the perfect blend of guidance, creativity, and fun. Join us at Graceful Style located at 121 S 2nd Street in Elizbeth for one of two workshops on either Monday, October 7 or Thursday, November 7 from 4 pm to 7 pm. Some of the projects you can choose from include: ~Noodle Board, ~17” Lazy Susan, ~22x15” Pine charcuterie board with raised sides, ~19” round door hanger, ~28” pumpkin with base, 5 foot stacked pumpkin, ~5 foot snowman or 5’ tree, ~4 foot snowman or 4’ tree, ~5 foot grinch, ~4’x4’ nativity scene.

Graceful Style, 121 S 2nd Street, Elizabeth, PA

Monday, 10/7/24 OR Thursday, 11/7/24
 4:00 to 7:00 pm
 1 session
 Stephanie Giusti

NEW Guitar Lessons - Beginner & Intermediate

Students taking part in guitar classes will get a crash course in basic guitar skills including strumming, chords, scales, and how to learn a song by yourself. This five-week guitar class will focus heavily on playing basic guitar chords and eventually leading into learning full length songs. This course is designed to be fun and simple to grasp. Class size is limited to 8.

Mon Valley ICD

Tuesdays, 10/1 to 11/15
 4:00 pm to 6:00 pm
 6 sessions
 Caden Gorbach



NEW All About Pastry

Learn pastry and baking skills in this one day workshop. This workshop is for beginners and expert home bakers alike. 100% hands on!

Irvin Union Hall

Monday, 11/11

4:00 pm to 7:00 pm

1 session

Michael Opferman

NEW Pickling

Pickling is the best and most delicious way to preserve food. Pickling not only helps preserve fresh produce, but it is also a way to create mouthwatering side dishes and condiments that add an endless variety of vibrant flavors to the table. A class you don't want to miss!

Clairton Local 1557, 332 State Street, Clairton

Monday, 10/21

4:00 pm to 7:00 pm

1 session

Michael Opferman

NEW Tailgating Cooking Class

Come to this two-class workshop and create and taste all kinds of tailgating food. Be the hit of the party with amazing dips, appetizers, snacks and more! Whether you're at home or in the parking lot outside the stadium come learn some great original dishes.

Irvin Union Hall

Mondays, 9/9 & 9/16

4:00 pm to 7:00 pm

2 sessions

Michael Opferman



NEW Golfing at the Next Level

Mon Valley ICD is pleased to be able to offer our members the opportunity to learn what it takes to take your golf game to the next level. With several of our members expressing interest in this type of class, this class has been added as a way to take what is now an enjoyable hobby and possibly transition in the future to an opportunity to become a golf instructor. Rock Robinson, the head teaching pro for 3 Lakes Golf Course, has taught the game of golf to hundreds of kids. For the last five years, Rock has also worked with hundreds of golfers to improve their understanding of the game and to improve their skill level. In this class, Rock will focus on three main areas of instruction that are crucial to teaching the game. This class is limited to six registrations for each time slot. This is a class; it does not include playing a round of golf other than what is limited to and necessary for hands-on instruction related to teaching the game of golf.

Mon Valley ICD

Mondays, 9/16 to 10/21 (no class on 10/14)

10:00 am OR 4:00 pm

5 sessions

Robert "Rock" Robinson

NEW Pumpkins & Goblins Stained Glass

Learn how to cut and grind stained glass shapes. Copper foil & solder together to take pumpkin and ghost sun catchers.

Mon Valley ICD

Monday, 10/28

4:00 pm to 7:00 pm

1 session

Elizabeth Fortunato

NEW Stained Glass Bevel Panel

All levels welcome to learn how to cut, grind and solder stained glass. We will be using stained glass bevellers to complete a panel to take home and enjoy.

Mon Valley ICD

Mondays, 9/23 to 10/14

4:00 pm to 7:00 pm

4 sessions

Elizabeth Fortunato

NEW Cricut - Glass Etching

Cricut glass etching is a creative and personalized way to add custom designs to glass surfaces using a Cricut machine. At the end of the class you'll have a beautifully etched glass project with a design of your choice. Great gifts!

Mon Valley ICD

Mondays, 12/2 and 12/9

4:00 pm to 7:00 pm

2 sessions

Elizabeth Fortunato

Become a Licensed Real Estate Agent

WHO

PDH
Real Estate
Academy

WHAT

Online
Real Estate
Agent Course

WHEN

Online course
available 24/7 with
lifetime access.

WHY

Do it part time to
supplement your
income or a career
after you retire.

The Pennsylvania approved
Pre-License course includes:

- > 30-hour Fundamentals
- > 45-hour Practice
- > Exam Prep
- > 800+ Practice Questions
- > Instructor Support
- > Lifetime Course Access
- > Pass Guarantee
- > Real Estate e-books
- > **Bonus Courses**
 - Mold for Real Estate Agents
 - Radon for Real Estate Agents

This course is approved by the Pennsylvania
Real Estate Commission to offer the 75 hours of
pre-licensing training.

Tuition is \$360

Employees pay for the course and are reimbursed
upon completion

To register, please contact the Mon Valley ICD
at 412-460-0390 or email info@monvalleyicd.com

PDH Real Estate
Academy



BECOME A HOME INSPECTOR

WHO:

Virtual Online Home Inspection Course
with optional Classroom and Field

WHAT:

Virtual Online Home Inspection Course
with optional Classroom and Field

WHEN:

Online course available with unlimited
24/7 access forever!

WHY:

Home inspectors enjoy running their own
business and getting paid generously for
services provided. The real estate market
has never been busier!

Option # 1: Virtual online self-paced course.

Option # 2: Virtual Online + 2 Days of Classroom
and 1 Field Day.

**October 19 & 20 9AM to 5PM (Classroom) and either
October 26 or 27 (Field Day)**

What this course offers:

This course teaches individuals how to inspect a residential property and provide a
professional inspection report to Real Estate agents and Mortgage professionals.
The course covers Structure, Exteriors, Roofing, HVAC, Electrical, Plumbing, Insulation/
Ventilation systems, Report Writing, and Business Development/Marketing.

Average inspections pay between \$300 - \$500 and take about 2-3 hours based on age
and square footage of the property. You do not have to be an expert in construction!

We also include FREE Report writing software for life (\$400 value!!)

If interested in this program contact Michele Taylor at 412-460-0390
or email mtaylor@monvalleyicd.com



USS Mon Valley Presents

BASIC HOME WIRING



Learn for yourself how to repair and install home wiring and electrical
components in the 12 hour course. You will gain knowledge of proper tool
selection and use. Hands on projects include installing boxes, running wire,
installing switches, outlets, ceiling fans and doorbells with cameras. Have a project
at home? Come to class and learn proper procedures to fix it and save money!

Dates:

Thursdays, Sept. 26th
through Oct. 17th 2024

Times:

4:00 pm to 7:00 pm

Location:

Mon Valley ICD

Accepting Enrollments Now!

Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

MOLDINGS & MORE



In this class you will learn how to properly use a miter saw. You will learn how to measure and accurately cut all types of moldings including baseboard, door and crown molding and much more. At the end of the course your project will look professionally done. 100% hands on!

Dates:
Thursdays, Dec. 5th through Dec. 19th 2024

Times:
4:00 pm to 7:00 pm

Location:
Irvin Works Union Hall

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

WINDOW & DOOR INSTALLATION



This class will help participants on all aspects of window & door work, from initial planning to finished work. In this class we will cover all types of windows & doors, equipment and tools needed for installation and keeping your windows and doors in perfect operating condition. We will also cover tax benefits that may be available for installing energy efficient windows & doors.

Dates:
Thursdays, Oct. 24th through Nov. 14th, 2024

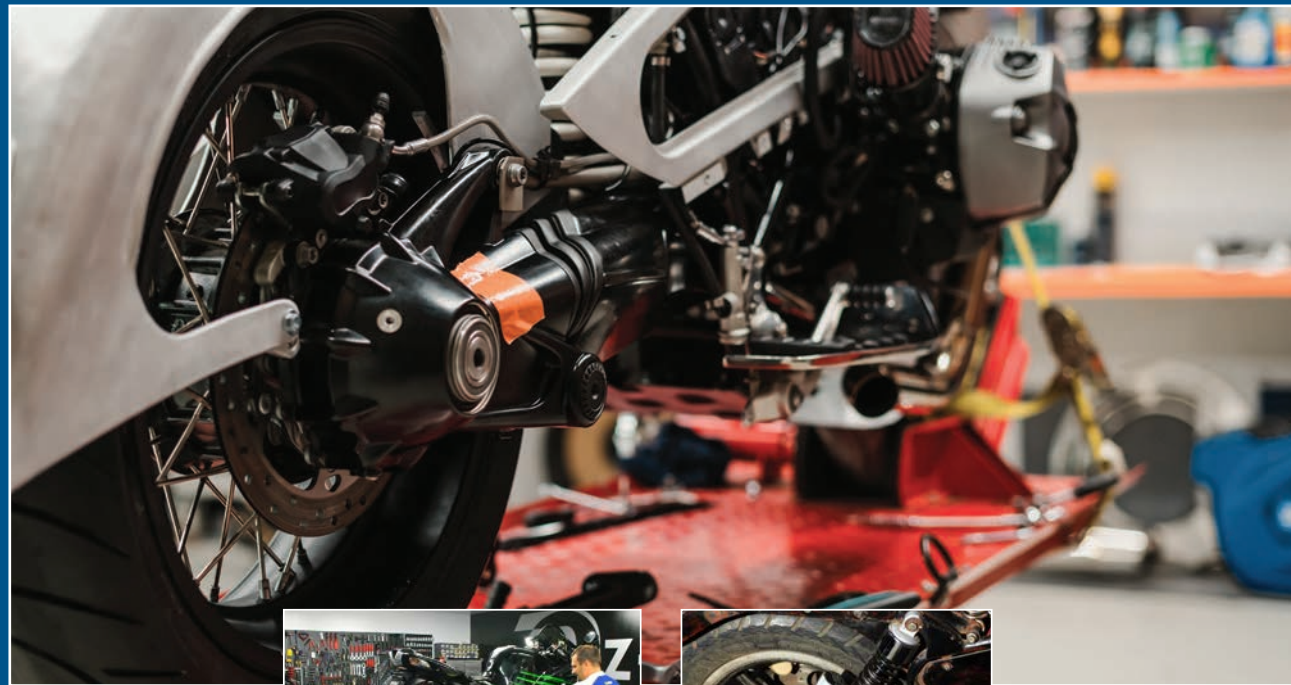
Times:
4:00 pm to 7:00 pm

Location:
Irvin Works Union Hall

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

BASIC MOTORCYCLE MAINTENANCE & REPAIR



Fuel ignition systems, electrical systems, engines, braking systems, exhaust systems, frames, suspension and chains plus much more. Bring your bike to class and get a free oil change.

Dates:
Wednesdays, Sept. 25th
through Oct. 16th 2024

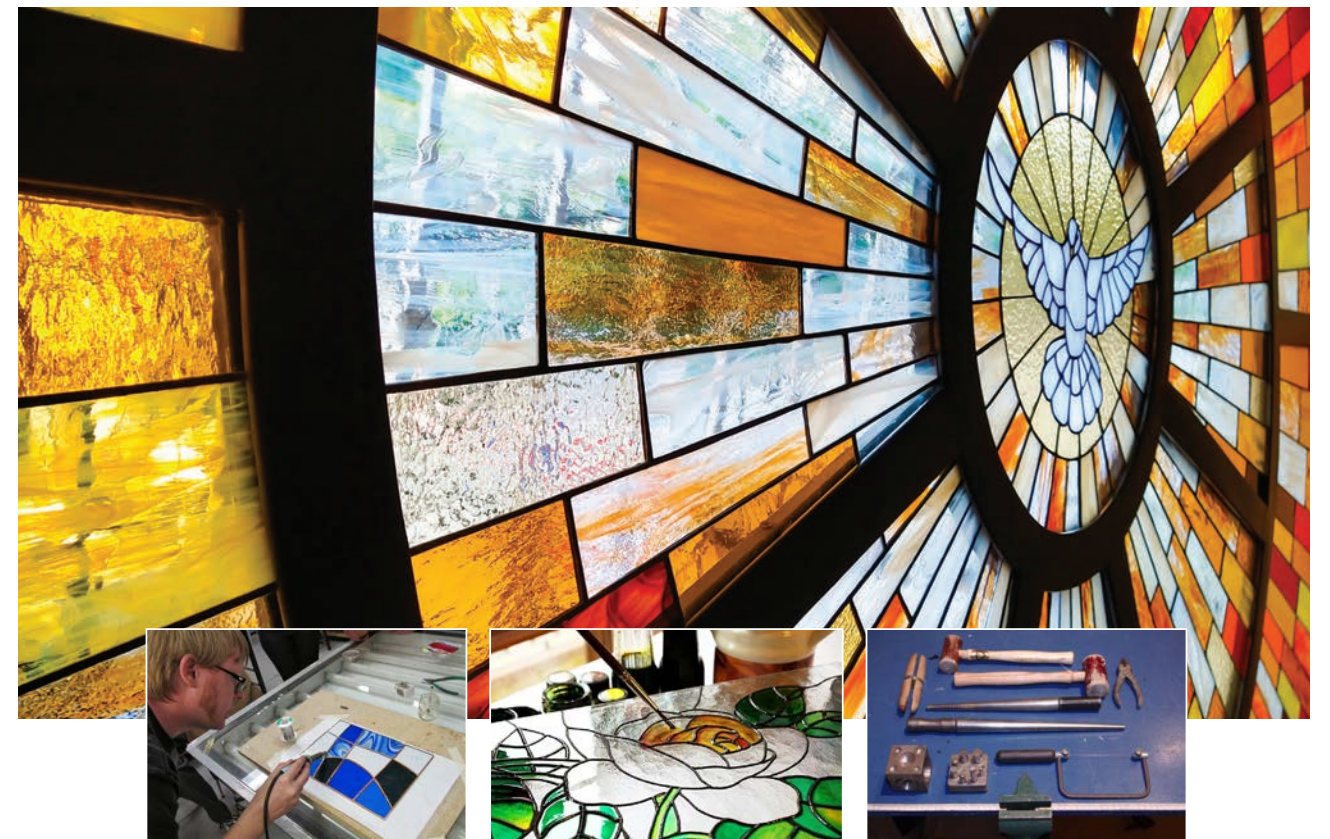
Times:
3:30 pm - 6:30 pm

Location:
Irvin Union Hall

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

STAINED GLASS BEVEL PANEL



All skill levels welcome to learn how to cut, grind and solder stained glass. We will be using stained glass bevels to complete a panel to take home and enjoy.

Dates:
Mondays, Sept. 23rd
through Oct. 14th, 2024

Times:
4:00 pm to 7:00 pm

Location:
Mon Valley ICD

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

MAKE YOUR OWN WHITETAIL DEER GRUNT CALL



A grunt call is a tool used by hunters to attract deer. It is a device that mimics the sound of a deer's grunt, which is a vocalization used by deer to communicate with each other. The grunt call you will be making in class has six different white-tail vocalizations. Make and take home in this one day workshop. Happy Hunting!

Dates:
Monday, Oct 7th
2024

Times:
4:00 pm to 7:00 pm

Location:
Mon Valley ICD

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

MAKE YOUR OWN LIVE EDGE CHARCUTERIE BOARD



Live edge refers to the natural unfinished edge of a piece of wood. When incorporated into a charcuterie board, this raw edge can add a rustic, organic feel to your presentation. Come to this two day class and make an one of kind board to take home or give as a gift. A class you don't want to miss!

Date:
Monday, Oct 21st
and 28th 2024

Times:
4:00 pm to 7:00 pm

Location:
Mon Valley ICD

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

STAINED GLASS PUMPKINS & GHOSTS



Learn how to cut & grind stained glass shapes. Copper foil & solder together to take pumpkin & ghost sun catchers.

Dates:
Monday, Oct 28th
2024

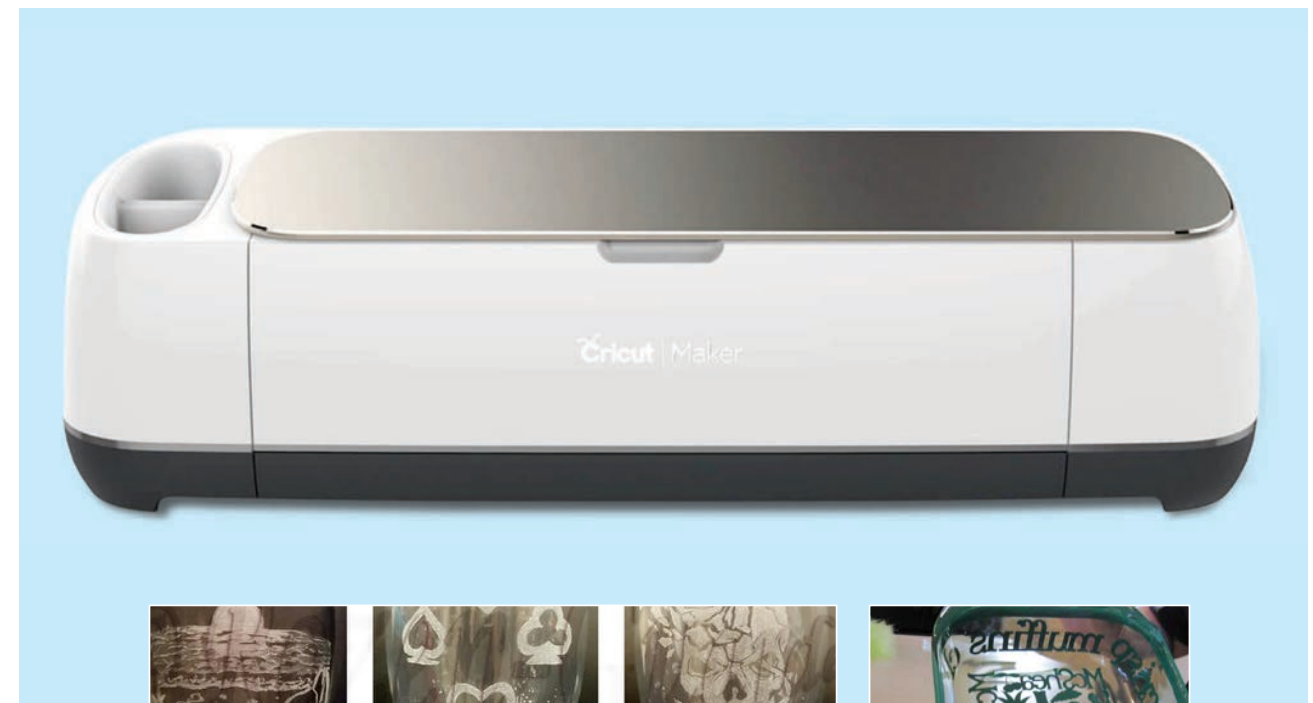
Times:
4:00 pm to 7:00 pm

Location:
Mon Valley ICD

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

GLASS ETCHING— CRICUT



Come to this two day workshop and learn all about the cricut machine. You will also learn how to wirelessly pair the machine with your smart phone or computer to create custom projects in minutes. This two day class will be all about glass etching. Great gifts!

Dates:
Mondays, Dec. 2nd
and Dec. 9th, 2024

Times:
4:00 pm to 7:00 pm

Location:
Mon Valley ICD

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

ALL ABOUT PASTRY



Learn pastry and baking skills in this one day workshop. This workshop is for beginners and expert home bakers alike. 100% hands on!

Date:
Monday, Nov 11th
2024

Times:
4:00 pm - 7:00 pm

Location:
Clairton Works
Union Hall

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

HOW TO START & RUN A SMALL BUSINESS



- > Start-up and registration requirements
- > Types of licenses and permits you will need
- > Taxes you may have to pay
- > Types of expenses you can legally deduct
- > Types of insurance coverage you may need
- > The pros and cons of various legal forms
- > Working with banks and the SBA
- > Record keeping methods and what to keep

Instructor: Scott Williams
slwassociates96@gmail.com
219-689-8348

Dates:
October 21-24, 2024

Times:
8:30 am to 11:30 am
4:00 pm to 7:00 pm

Location:
Mon Valley Training Hub
One South Linden Avenue

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

HOW TO DEVELOP A BUSINESS PLAN



- > Develop and initial draft of a business plan.
- > Develop an operational plan
- > Develop a personal plan
- > Develop a marketing plan
- > Forecast sales, revenue and expenses
- > Develop a cash flow projection
- > Develop a budget
- > Use the intial draft to determine the feasibility of your business idea

Course lessons can be viewed 24/7 from any device that connects to the internet.

Date:
Thursdays, Sept 5th through October 24th 2024

Times:
8:00 am to 10:00 am
OR
4:00 pm to 6:00 pm

Location:
Online Only

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

USS Mon Valley Presents

HOW TO START A NOT-FOR-PROFIT



- > State not-for-profit requirements
- > Laws that govern not-for-profits
- > How to select a namd and get an EIN
- > How to create a board of directors
- > Learn about fundraising and gran opportunities

Course lessons can be viewed 24/7 from any device that connects to the internet.

Date:
Wednesdays, Sept 11th through October 30th 2024

Times:
8:00 am to 10:00 am
OR
4:00 pm to 6:00 pm

Location:
Online Only

Accepting Enrollments Now!
Call Michele Taylor at 412-460-0390 or email mtaylor@monvalleyicd.com

Tino Fulmeni

SCHOLARSHIP FUND



Tino Fulmeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education.

RULES FOR ELIGIBILITY

- **Must be a child/grandchild of a Steelworker currently eligible to participate in the Career Development Program**
- **Must have a 3.0 GPA and must provide a transcript if selected.**
- **Must be a college student starting or returning to college in the fall of 2024 or spring of 2025.**

Apply online at www.icdlearning.org

Live & Online Classes

3D Designs Using Tinkercad Tips and Tricks Online Class

3wks

Taking this course will empower you to design and or edit your own or downloaded 3D models in a systematic way by learning the Tinkercad software. Many time saving tips and tricks will be introduced in this course. Learn how to use this online platform to create 3D Digital Designs, prototype products and create functional objects for your home, office, or even as unique gifts for friends. If you have taken the 3D printing class(es) or considering purchasing and/or taking 3D Printing classes in the future, this class will greatly benefit your 3D printing experience.

Prerequisites: Must have internet access and email
Online Class

**Mondays AND Wednesdays
August 19 to September 11
No Class: September 2**

Instructor: George Zahariadis

Easy Guitar

12 wks

Easy Guitar is taught by award winning guitarist and educator Eric Lambert. Learn all the basic skills needed to play your favorite tunes or improve on the skills you've already developed. This class is taught on the Zoom app and includes video and email support to answer any questions you may have. Have fun! Play guitar!

Prerequisites: Own a Guitar
**Mondays–September 9 to November 25
11am-12pm or 3pm-4pm
Location: ZOOM
Instructor: Eric Lambert**



Free Vacations: Affordable Fun Free Family Travel

1 wk

Earn hundreds of thousands of airline frequent flyer miles and hotel reward points without ever stepping foot on a plane or paying for a hotel and redeem them for high-value trips. Or earn "cash back" to pay for your vacation (or to pay your electric bill, rent, mortgage, etc). Flights and hotels are typically the most expensive part of your vacation. Learn a "Be-ginners Strategy" then graduate to more "Advanced Strategies" that earn you a million+ reward points a year. Reward programs are detailed. Includes a 100-page digital book (a \$39.95 value). Go to www.GinaHenry.com for more info.

Prerequisites: None
**Wednesday–October 9
9am-12pm or 3pm-6pm
Location: ZOOM
Instructor: Gina Henry**



If you see a class you are interested in, please call your learning center and sign up right away. We will cancel a class the week before if there are not enough students (5) to run a class.

Don't wait, it might be too late.

Learn to Play the Piano/Keyboard: Levels 1, 2, 3, 4 or 5

10 wks

This class is designed for all levels of Piano students. Learning and playing the piano/keyboard can open up an incredible door of creativity for you, as well as a fulfilling life of music making. Learn from an in-structor with over 45 years of playing experience and over 30 years of teaching experience. The instructor will work with groups and individuals based on their piano level. This class is available onsite, or can be Zoomed with the instructor online, or can be a hybrid class (onsite and/or Zoom) in case you cannot make it to class due to your schedule or other time con-flicts.

Prerequisites: None

**Session I: Tuesdays–August 20 to October 15
Thursday–October 17**

AND/OR

**Session II: Tuesdays–October 22 to December 17
Thursday–December 19**

**11:30am-1pm or 3:30pm-5pm
Location: Leon Lynch**

Instructor: Frances Zahariadis



The Secrets of Reward Credit Cards: Free Air, Hotels & Cash Back

1wk

Earn hundreds of thousands of airline frequent flyer miles and hotel reward points without ever stepping foot on a plane or paying for a hotel and redeem them for high-value trips. Or earn "cash back" to pay for your vacation (or to pay your electric bill, rent, mort-gage, etc). Flights and hotels are typically the most expensive part of your vacation. Learn a "Beginners Strategy" then graduate to more "Advanced Strate-gies" that earn you a million+ reward points a year. Reward programs are detailed. Includes a 100-page digital book (a \$39.95 value). Go to www.GinaHenry.com for more info.

Prerequisites: own a guitar
**Wednesday–October 23
9am-12pm or 3pm-6pm
Location: ZOOM**

Instructor: Gina Henry



Understanding and Optimizing Your Investment Choices

2wks

This 14-hour seminar/workshop will explain very low maintenance, successful investment techniques that historically have produced average annualized returns that out perform the market. Participants will perform in-class exercises at the end of every session where they will learn how to choose the best mutu-al funds and stocks for their 401k's and Roth IRA. The class will be offered online twice a day through Zoom so students can ask questions and interact with the instructor. The class will also be recorded and sent by e-mail to all students.

Prerequisites: own a guitar
**Tuesdays AND Wednesdays
December 3 to December 11
8am-11:30am or 4pm-7:30pm
Location: ZOOM**

Instructor: Steve Williams



The National ICD has approved a number of Education Providers who offer a variety of learning opportunities. Some also offer discounted rates to our members!



L&O: Live and Online

L&O classes are Career Development Classes offered by the JobLink and Leon Lynch Learning Centers which are recorded and available to other sites via streaming technology. When you sign up for a class that is recorded, you can watch the class live from a remote location or access the class after the session, on demand. Coordinators should contact the USW/Cleveland-Cliffs -- JobLink Learning Center to connect participants with classes: 219.399.8136 or postmaster bkjoblink.org.



Ashworth College

Ashworth College offers two types of programs through its ICD partnership. Participants can take advantage of online, customized type classes at a rate of \$525 each under the "Career Programs" tab. In addition, under the "Degrees" tab, Undergraduate Degree and Certificate Programs are available for \$1440 per semester, and Masters programs are available at a rate of \$2500 per semester. Contact Karen Hedge with questions or to enroll: 1.877.758.7630 ext. 2060 or kahedge@ashworthcollege.edu



Columbia Southern University

The United Steelworkers Institute for Career Development, as a member of the learning partner tuition discount program, can offer participants a 10% tuition discount and exclusive scholarship opportunities. Participants, along with spouses and children, are also eligible for additional services including no application fee, no evaluation fee, complimentary tutoring, flexible or structured enrollment systems, and all textbooks are provided at no cost through a CSU book grant.



DeVry University and Keller Graduate School

ICD has a partnership with DeVry University and its Keller Graduate School of Management to bring you affordable, accredited degree programs with the flexibility you need for a work/life balance. ICD participants are eligible for a 15% reduction on any classes at DeVry University and Keller Graduate School.



NetTutor

NetTutor provides live, one-on-one, online tutoring, covering a variety of subjects.



Penn Foster (online)

Enroll with a school that helps 30,000+ people each year achieve their goals through affordable online education and training. Whether you're interested in building a new skill or furthering your career, Penn Foster can help by providing you access to high-quality career and college courses. Penn Foster's easy-to-use learning platform gives you access to books and study materials on the go, helping you learn when and where you want, at your own pace. Check out the 100+ accredited Career Certificate and Diploma programs and 100+ College Courses and Degrees available to you through Penn Foster's partnership with ICD. Receive your 15% discount and enroll by calling 1-888-427-5400 (select option #2) or emailing partnersolutions@pennfoster.edu Get started today!



Rosetta Stone®

Rosetta Stone® provides complete language solutions for beginner, intermediate, and advanced learners in both English and World Languages. Rosetta Stone® offers personalized, online learning experience based on a learner's proficiency and goals in 24 languages and includes live online tutoring. Partnership with ICD gives ICD participants exclusive access to the Rosetta Stone® Catalyst™ Language Solution for 12 months. Contact your ICD Coordinator for details.



SUNY EMPIRE STATE COLLEGE

SUNY Empire State College

SUNY Empire State College educates 16,000 students per year in person, online, and through a blend of both, at campuses and learning hubs located in every region of New York State, across the country, and at eight international sites worldwide. Together with one of SUNY Empire's 800 faculty mentors, each student designs their own individualized pathway to a college degree that accommodates their schedule and awards credit for prior college-level learning. Associates, Bachelor's and Master's degrees are geared to adults and available in a wide variety of fields, including nursing, business, arts, and labor studies. USW-ICD participants receive a waiver of the \$50 admission fee and a one-time \$100 scholarship. You must enter a partner code when you apply to receive these benefits. You can request the code through your ICD Program Coordinator.



Toolingu U-SME

Toolingu U-SME delivers versatile, competency-based learning and development solutions to manufacturing, working with over half of all Fortune 500® manufacturing companies, plus educational institutions across the country. A division of SME, Toolingu U-SME partners with customers to build high performers who help their companies drive quality, productivity, innovation, and employee satisfaction. Participants can subscribe to the entire library for 3 months (\$200) or 12 months (\$500). For more information, contact your ICD Program Coordinator.

Subscription-Based Online Learning Providers

Approved for TA The following online learning providers have been approved by the ICD National Office for Tuition Assistance funding through the subscription-based online provider policy (see Policy Manual page 21).

If you would like the ICD National office to consider a provider for approval, please contact your ICD Program Coordinator.

Provider	Website
Rosetta Stone	www.rosettastone.com
Lynda.com aka LinkedIn Learning	www.lynda.com
ITU	https://ituonline.com/icd
The Great Courses Plus	www.thegreatcoursesplus.com
Toolingu	http://www.toolingu.com/
Career Academy	www.careeracademy.com
Masterclass	https://www.masterclass.com
Universal Class	https://www.universalclass.com/index.htm
Udemy	https://www.udemy.com
Pencil Kings	https://pencilkings.com
SkillShare	https://www.skillshare.com
Coursera	https://www.coursera.org
Duolingo	https://www.duolingo.com
Babel	https://www.babel.com/

Mon Valley ICD
One South Linden Street
Duquesne, PA 15110

