

CAREER DEVELOPMENT COURSE CATALOG

Gary Works Locals 1014, 1066, 2695
Midwest Steel Local: 6103



WINTER / SPRING
2025

www.usscareer.com
www.ussmidwestcareer.com

USS Site Info & Locations

Gary Works Career Development

GARY Location

1221 E Ridge Road, Gary IN 46409

USW-1066 Union Hall

Debbie Bohling

Debbie@usscareer.com

219-884-7930

Fax: 219-884-7931

Midwest Career Development

MIDWEST Location

1919 Willowcreek, Portage IN 46368

USW-6103 Union Hall

Tammie Klym

tammie@ussmidwestcareer.com

219-762-1010 or 219-762-1044

Fax: 219-762-5519

Tino Fulimenti Scholarship Fund

Announcement for the Institute for Career Development

In 2024, ICD awarded five \$1,000 scholarships to children and grandchildren of steelworkers.

Tino Fulimenti was a lifelong steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program.. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development Scholarship is a tribute to Tino and all stood and fought for. He would be proud that we are giving money in his name to young, deserving children or grandchildren of Steelworkers to support their education.

Criteria to be met for eligibility of scholarship drawing:

- Applicant must be a high school graduate enrolled in college and beginning in the fall semester of 2025 or the spring semester of 2026 or enrolled in a recognized vocational training program for the fall semester of 2025 or spring semester of 2026.
- Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.
- Applicant must be the child/grandchild of a steelworker who is currently eligible to participate in the Career Development Program

ICD will accept applications in their office until the deadline of September 1, 2025
Please submit applications to your local Career Development Program or apply online at:

www.icdlearning.org

Applications can be obtained from your local Career Development Program
or your program's website

USS Midwest - www.ussmidwestcareer.com

USS Gary - www.usscareer.com

Two Ways to Utilize Your

1. Customized Courses

Course Catalogs are mailed to your home twice a year in June & December

- Classes are open to active Union Steelworkers
- Classes will be taken on the employee's own time
- If you have to drop, you **MUST** contact Career Development or you will get charged the class amount against your yearly limit.

******* Customized Class Limits *******

The Governing Board for ICD has a limit on customized classes of \$2,000 per participant per calendar year. This means in most cases, each participant will be able to take approximately 5 courses per year. On an average, most classes cost \$450 per person. A basic computer class runs \$350 and some one day classes are \$150. Each participant's spending is tracked in the database. Also, there is a limit of 2 Customized courses per year in some personal development courses. If you have any questions, call your career development office.

Tuition Assistance

USW members are eligible for Tuition Assistance

With combined funds, you may use up to a maximum of \$4,500 a calendar year (Jan. to Dec.) for a properly accredited school. Funds may be used for tuition, required textbooks and course-related fees. Funds cannot be used to pay for materials, equipment, or supplies. You must receive a passing grade for all courses taken. Tuition funds cannot be used to pay for courses you fail or drop/withdraw.

To apply for Tuition Assistance please contact your Career Development Office

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3D Scanners	12
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Appliance Troubleshooting and Repair	30
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Electrical - MTE Training on-line	35
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Excel Certification	17
Fitness Through Self-Defense	23
Floor Installation and Repair	29
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Good News, Bad News	20
Heating and Airconditioning - HVAC Program	34
How to Become a Notary	10
How to Start and Run a Small Business	22
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INDT 113 Industrial Electrical	9
Intermediate Photography	24
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Intro to Photography	24
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Introduction to the Virtual Reality World	11
Kydex Holster Creation	27
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Linked in	
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Piano/Keyboarding Open Lab	28
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Private Pilot Ground School	8
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Understanding Your Fidelity 401K	21
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USS Gary Works LJC Committee Members

Phone Numbers

Charva Jones, District 7. Education Coordinator	219-881-6211
Jason Rodriguez, Training Coordinator	219-888-5437
Gus Atsas, President LU 1014	219-885-1014
Mark Sakon, Training Coordinator LU 1014	219-882-1391
Dan Beardsley, LU1014	219-313-1312
Shawanna Hughes, LU 1014	219-808-8266
Mark Lash, President LU 1066	219-887-0594
Ruth Bussey, Committee Member LU 1066	219-741-7492
Dave Griffin, Training Coordinator	219-689-7212
Tim Asher, Committee Member LU 1066	219-789-2231
Ercell Keil, President LU 2695	219-888 3544
Ron St. Myers, Committee Member LU 2695	219-888-3470
Jennifer Janko, Training Coordinator LU 2695	219-670-7202

USS Midwest LJC Committee Members

Phone Numbers

Local Union Hall 6103	219-762-4433
Todd Young, President LU 6103	219-742-3447
Tony Urankar, Chairman - Grievance Committee LU 6103	219-241-6994
John Gourlay, Training Coordinator LU 6103	219-763-5635
Charva Jones, District 7 Education Coordinator	219-881-6211
Jason Rodriguez, Training Coordinator	219-888-5437

TECHNICAL LABS

Every Wednesday between the hours of 8 am and 4 pm we will have a technician at the Computer lab waiting for you to bring in your very slow, broken, needing upgrading PCs! Here is a brief list of things we can help with: Fixing slow or broken machines, upgrading software/transferring data, making sure your PC is protected, and upgrading computers, fixing phones, iPads, Tablets, Chromebooks, etc. Just stop by or call and make an appointment. This is an incredible opportunity, don't miss it! Keep in mind if you need any hardware or non-free software you will need to purchase it. Sam will assist in getting you the necessary software and hardware. (If you need to attend later than 4pm, please contact Sam to set up an appointment).

Jan. 8 - June 25
USW/USS/Midwest

Wed / 8 am to 4 pm
Sam Laker



BASIC EXCEL

Are you new to Excel, or self-taught? Come to this class and hone in on your skills. Topics include: Creating formulas, Formatting cells, Save, Print, Change Layout, Functions, Sorting and Filtering, shortcuts, plus a whole lot more!

Jan. 13 - Jan 27
USW/CC/Burns Harbor

Mon. 12 pm - 2:30 pm
OR 4 pm - 6:30 pm
Chris Turner

SECURING BUSINESS GRANTS

This course will cover developing effective grant writing skills to acquire competitive funding from government agencies and private foundations. Writing a successful grant proposal is a blend of art and science. It requires basic knowhow, content knowledge, writing proficiency, strong research skills and creativity. We will also cover accounting and bookkeeping which will be beneficial for the student to know after grant funding.

March 6 – March 27 Thurs / 4 pm - 5:30 pm
 USS/USW/Local 1066 Jerry Haymon, Sr.

START YOUR OWN BUSINESS

This course will cover how to start a small business and all the basics pertaining to it. We will also go over how to obtain state certifications, how to set up an LLC, and how to obtain business contracts from vendors. We will also discuss how to complete an operating agreement, and how to get an EIN, plus much more.

April 4 – April 25 Fri. / 4 pm - 5:30 pm
 USW/USS/Local 1066 Jerry Haymon, Sr.

*****NEW***UNDERSTANDING YOUR FIDELITY 401K**

Do you need help understanding how to invest your Fidelity 401K account? This class will teach you all you need to know about your Fidelity 401K. Sign up for this class to learn to manage your financial future.

Feb. 5 Wed. / 8 am - 11 am
 OR 4 pm - 7 pm
 USW/USS/Local 1066 David Wozniak

START AND SUSTAIN YOUR NONPROFIT ORGANIZATION

Taking the proper steps to establish and sustain a nonprofit organization is necessary. Avoiding to do so can prevent individuals from receiving their incorporation status. In this course, participants will learn to develop critical documentation like Articles of Incorporation, Form 1023, and a conflict of interest policy. Students will learn the difference between various forms and the steps needed to incorporate in Indiana and Illinois. Participants will also be introduced to how to create a fundraising plan and the documentation required to ensure annual sustainability.

This is a one day class. You can attend the first Tuesday OR Wednesday of any month - January through June.

First Tuesday of every month Tues. 5 pm - 7 pm
 USW/USS/Local 1066 Dr. Janell Harvey
 OR
 First Wednesday of every month Wed. 5 pm - 7 pm
 USW/USS/Midwest Dr. Janell Harvey

FITNESS THROUGH SELF-DEFENSE

Tired of the same boring gym routine? Do you want to learn something new and exciting? Our class is a mixture of self-defense and traditional martial arts. This is not Tae-Bo. Our certified instructors can help you become more physically fit, improve your strength, muscle tone, and flexibility while teaching you basic self-defense skills..

Jan. 6 – Feb. 24 Mon. / 6:30 pm - 7:30 pm
Rising Star Martial Arts Amy Messmer
2548 Portage Mall

OR
April 7 – May 19 Mon. / 6:30 pm - 7:30 pm
Rising Star Martial Arts Amy Messmer
2548 Portage Mall



SOLUTIONS AT WORK

This 3-month program meets on either Tuesdays OR Thursdays for 2 hours. Attend the nutrition class followed by the fitness training session. The nutrition instruction includes topics such as proteins, fats, carbs, portion control, sleep and stress. A Certified Personal Trainer will lead participants through the training sessions and discuss different elements of physical activity. This program allows full access to the Fitness Center including unlimited Team Training Sessions. Health assessments are required prior to the first day of class.

Jan. 28 - April 17 Tues. OR Thurs. / 3:30 pm—5:30 pm
810 Michael Drive, Suite Z Barbara Pilla
Chesterton

STOP THE BLEED CERTIFICATION

With 3 quick actions, you can be trained to save a life. The number one cause of preventable death after injury is bleeding. That's why we want to train you how to STOP THE BLEED. Each participant will receive a Stop the Bleed package. This class was such a great hit last time that we are offering it again!

May 14 Wed. / 4 pm - 6:30 pm
USW/CC/Burns Harbor CEI

EASY GUITAR

It's never too late to learn how to play the guitar. This class, taught by award winning instructor, Eric Lambert, will show you how to easily play your favorite songs and put the joy of music in your life. All levels are welcome! Maybe you played the guitar years ago and put it down to work and raise a family, or maybe you've just always wanted to learn to play and never had the time. Open to all levels of learners. Join us, we're gonna have fun!

Feb. 6 – April 24	Thurs. / 11 am 12 pm OR 3 pm - 4 pm
USW/USS/Local 1066 OR	Eric Lambert
May 1 - July 17	Thurs. / 11 am 12 pm OR 3 pm - 4 pm
USW/USS/Local 1066	Eric Lambert

*****NEW*** EMBROIDERY LEVEL I**

Come join us on our new embroidery machines and make a few great projects. We will start out with a monogrammed dish towel, then on to a monogrammed hat. No sewing experience is need for this class.

Feb. 12 – Feb. 26	Wed. / 12 pm to 2:30 pm OR 4 pm to 6:30 pm
USW/CC/Burns Harbor	Christopher Boyer

*****NEW*** EMBROIDERY LEVEL 2**

Come join us on our new embroidery machines and make great projects. We will be making more advanced projects with multiple colors and designs.

Prerequisite: Embroidery I

May 5 – May 19	Mon. / 12 pm to 2:30 pm OR 4 pm to 6:30 pm
USW/CC/Burns Harbor	Christopher Boyer

SELF-PUBLISHING YOUR OWN BOOK

This course is for anyone who has ever desired to be a published author. The course will give you instructions on how to self-publish your eBook or paperback book with little overhead costs. It will also show you how to navigate Kindle Direct Publishing to sell your book on Amazon and how to market on all social media platforms.

Feb. 21 – Feb. 28	Fri. / 4 pm - 5:30 pm
USW/USS/Local 1066	Jerry Haymon, Sr.

CREATING GALLERY-WRAPPED CANVAS PHOTOS

Discover the world of artistry and creativity in our 3 day class. This hands-on, instructor led experience will not only empower you with the skills to transform your favorite photos into stunning canvas masterpieces, but also to transform your walls! You will take home two gallery-wrapped canvases. Get really good at it, and you can start your own business!

Feb. 27 - March 13	Thurs. 12 pm - 2:30 pm OR 4 pm - 6:30 pm
USW/CC/Burns Harbor OR	Christopher Boyer
May 1 - May 15	Thurs. 12 pm - 2:30 pm OR 4 pm - 6:30 pm
USW/USS/Midwest	Christopher Boyer

KYDEX HOLSTER CREATION

This class offers a comprehensive exploration into the art of crafting Kydex holsters, providing participants with the knowledge and hands-on experience necessary to create custom-fit holsters for a variety of firearms. Kydex, a durable thermoplastic material, has become increasingly popular in the realm of holster making due to its moldability, durability, and versatility.

Jan. 22 - Feb. 5	Wed. 4 pm - 6:30 pm
CEI, 100 W. US Hwy 20, Porter OR	Chris Turner
April 16 - April 30	Wed. 4 pm - 6:30 pm
CEI, 100 W. US Hwy 20, Porter	Chris Turner



BUILD A CABINET II

This class reinforces skills acquired in the previous cabinet building class. Wall cabinets and tall cabinets can be built for extra storage space.

April 7 – June 9 Mon. / 8 am to 12 pm OR 1:30 pm 5:30 pm
USW/CC/Burns Harbor Don Trinidad

BUILD A BEEHIVE

A beehive will ensure that bees are protected from the elements. It also provides shelter and a place to store food. In addition, honey can be harvested.

April 8 – June 10 Tues. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

BUILD A PLANTER BOX

Planter boxes make perfect container gardens for a deck or a patio. The boxes can be used to grow vegetables, herbs, flowers, shrubs and more.

April 9 – June 11 Wed. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

WOOD TURNING 101

Unleash your creativity in this wood turning class. You can make and assemble pens including Bolt Action, Comfort, and Executive styles. Other projects you can make are wine stoppers, bottle openers and peppermills.

Jan. 6 – March 10 Mon. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

WOOD BURNING

Wood burning techniques are used to continue the creative ideas for new, one-of-a-kind projects.

Jan. 7 – March 11 Tues. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

GADGETS AND GIZMOS

Make tools that you wish you had handy. Shoehorns, back scratchers, smart phone stands, seam rollers, and pick-up tools are some of the practical items you can make to use or give as gifts.

Jan. 8 – March 12 Wed. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

SPRING IS IN THE AIR

Aromatherapy can benefit you everywhere you go. You can carry with you essential oils for positive relaxation, mood enhancement, anxiety relief and more. You can make an aromatherapy necklace, twist pen, or pendant for your car.

April 7 – June 9 Mon. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

WOOD BURNING II

In this class you will further your wood burning skills. Projects can include cutting boards and decorative plaques.

April 8 – June 10 Tues. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

TURN AN ARTISAN RAZOR AND STAND

In this class you can turn a razor handle for your razor kit and also a stand to display your hand crafted shaving set. The razor can fit either Gillette Fusion or Mach 3 blades. A shaving brush made of high-quality badger hair is also available.

April 9 – June 11 Wed. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

NEWTABLE TOP ARCADE PHASE I

A table top arcade cabinet is one of the coolest projects you can make. If you love retro gaming, of course you'd want a table top arcade cabinet for your home. This table top arcade build is one of the most affordable, and can run on any number of emulators, including RetroPie on the Raspberry Pi.

April 10 – April 24 Thurs. / 8 am to 12 pm OR 1:30 pm to 5:30 pm
USW/CC/Burns Harbor Don Trinidad

HEATING AND AIR CONDITIONING HVAC PROGRAM

Would you like to learn a new trade? The HVAC industry is the place to do it. With this knowledge you can be an asset to your family, friends, and neighbors. You will have the ability to not only learn valuable troubleshooting skills, but an opportunity to continue to learn and earn additional certifications even after you complete the class. If you are looking for a quick introduction to the industry and don't want to commit to the full class, we have you covered. You can get the exposure you're looking for and have an opportunity to get your EPA Section 608 Certification as well, all in a 16-week course. Once you complete the full program you will have an opportunity to take the Employment Ready Certification Exam that you can take with you wherever you go. The need for qualified HVAC technicians continues to be in demand. Learn how to Install, troubleshoot and repair HVAC equipment. There are two options available. A quick 16-week introductory course or the full 64-week course. The HVAC program meets one day a week for 64-weeks. We continue to upgrade the classes as the industry changes. Do not miss out on this incredible opportunity.

The following Certifications are available:

Type 1, 2, & 3 EPA Section 608 Certifications for air conditioning. (Required to work in the industry)

Electrical certification for the HVAC industry (Only available in the 64-week class)

L GWP EPA Certification (Only available in the 64-week class)

Call Your Coordinator to Register for the HVAC Class

Did you know that you can use your Tuition Assistance funds for:

Properly Accredited Colleges and Universities

Real Estate Sales

Beauty/Barber College

Allan Bradley Courses

Certified Personal Trainer Courses

Penn Foster Courses

Tooling-U Courses

Woodworking Courses

And many other courses

Call Career Development and ask if there is a program that you are interested in taking, but not sure if it can be covered by tuition assistance.



We are excited you can have access to LinkedIn Learning, an on-demand learning solution designed to help you gain new skills and advance your career. You will receive a customized learning experience that features instructional content relevant to your professional interests and goals. With LinkedIn Learning, you get:

- Unlimited access. Choose from more than 5,000 video tutorials, covering business, creative and technology topics.
- Personalized recommendations. Explore the most in-demand skills based on your experience.
- Expert instructors. Learn from industry leaders, all in one place.
- Convenient learning. Access courses on your schedule, from any desktop or mobile device.
- Helpful resources. Reinforce new knowledge with quizzes, exercise files, and coding practice windows.

MAINTENANCE TRAINING COURSES

ELECTRICAL - MTE

MECHANICAL - MTM

SYSTEMS - SYS

Internet web-based training offered by DuPont E-Learning for Mechanical, Electrical, and Systems Repair modules including Instrument Repair/Process Control Training. Position yourself to successfully pass the M.T.M or M.T.E learner tests that are usually offered to be taken in May and November. Train on-line to strengthen your maintenance knowledge and skill level. This is all on-line and can be accessed 24 hours a day.

Call your Career Development office to get registered for this course.

ROSETTA STONE

Rosetta Stone Catalyst is the newest version of Rosetta Stone. Use it to learn a new language and/or improve your business communication skills. This course is designed for beginner or advanced learners. If you choose to use this feature, this course includes unlimited online group tutoring for all languages and levels.

Call your Career Development office to get registered for this course.

WASTE WATER MANAGEMENT CERTIFICATE ON-LINE

Join this class to get a certificate in Waste Water Management.

Call your Career Development office to get registered for this course. .

Learning Center Locations



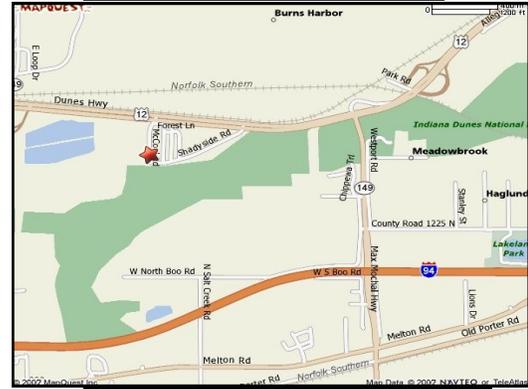
US Steel - Midwest Career Development
1919 Willowcreek Road
Portage, Indiana



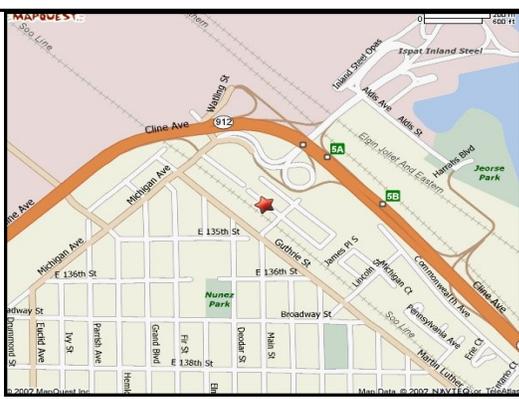
US Steel - Gary Works
1221 E. Ridge Road



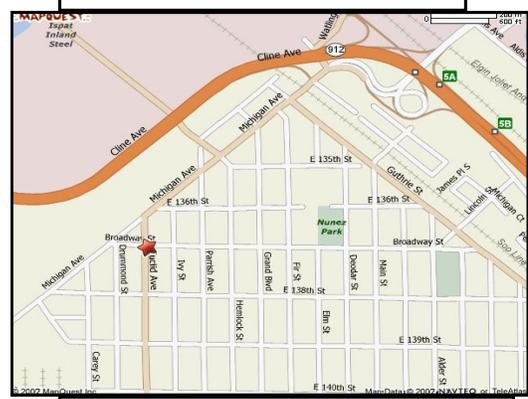
McBride Hall - Local Union 1014
1301 Texas Street



USW/Cleveland Cliffs-Burns Harbor
1275 1/2 McCool Road



Bernard Kleiman JobLink Learning Center
3333 N Michigan, East Chicago, Indiana



Leon Lynch Learning Center
1410 Broadway Ave

USS Gary Works & Midwest
Career Development
Programs
1221 E. Ridge Road
Gary, IN 46409

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Current Resident or

Life-Long
Learning

Learning for
Life